

# SALT EQUALIZER

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Society of American Law Teachers

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## In This Issue

*This issue of the SALT Equalizer is dedicated to the 2000–01 SALT salary survey. Information from Regions III–VII continues on pages two and three.*

## Survey Information

**Howard A. Glickstein**, former SALT president and dean of Touro College Jacob D. Fuchsberg Law Center, has completed his survey of law school salaries for the 2000–01 academic year. The survey represents the median salaries for each of the three faculty ranks, in alphabetical order by school, in each of seven regions. Information was received from 100 schools; in other words, nearly 46 percent of our nation's law school deans have declined to participate. SALT members who are affiliated with any of the 84 non-responding schools are encouraged to seek future cooperation from their deans.

## SALT EQUALIZER

The *SALT Equalizer* is a publication of the Society of American Law Teachers and is published quarterly.

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## 2000–01 SALT Salary Survey

Region I (Far West)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
UC-Hastings	89,724	103,272	138,396	1
Golden Gate	NA	84,750	103,000	25%
Hawaii <sup>2</sup>	62,000	74,000	92,000	NA
McGeorge	76,500	84,719	117,603	20%

Schools that did not report information: Arizona, Arizona State, Brigham Young, UC-Berkeley, UC-Davis, UCLA, Cal Western, Chapman, Loyola-Los Angeles, Nevada-Las Vegas, Pepperdine, San Diego, San Francisco, Santa Clara, USC, Southwestern, Stanford, Thomas Jefferson, Utah, Western State, and Whittier.

Region II (Northwest and Great Plains)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Creighton	65,000	81,660	100,644	27.5%
Drake	NA	67,810	87,088	25% <sup>3</sup>
Gonzaga	NA	79,500	92,000	20%
Hamline	NA	77,660	95,793	23%
Idaho	NA	81,339	101,744	28.5%
Iowa	NA	82,000	128,000	25%
Montana	54,900	77,588	88,431	22%
Nebraska	68,267	81,857	118,282	25%
North Dakota	50,000	55,250	72,250	28%
Oregon	70,000	78,750	99,324	34%
Seattle	79,000	92,950	116,093	28%
South Dakota	55,425	73,120	89,732	17%
Washington-Seattle	70,002	78,228	100,170	21.8%
Willamette	NA	NA	92,932	30%
William Mitchell	NA	70,000	113,000	22%
Wyoming	62,064	67,332	89,857	27%

Schools that did not report information: Lewis and Clark and Minnesota.



Region III (Southwest and South Central)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Arkansas-Fayetteville	72,550	85,480	108,765	23.45%
Arkansas-Little Rock	60,000	69,220	87,560	18.62%
Colorado	NA	81,567	127,361	19.077%
Houston	77,068	84,881	118,337	33%
Louisiana State	75,000	79,500	109,799	18%
Loyola-New Orleans	54,206	75,068	90,336	27%
Missouri-Columbia	NA	83,634	121,778	23%
Missouri-Kansas City	NA	74,000	95,050	20%
New Mexico	72,300	85,800	98,200	17%
Oklahoma	NA	75,000	112,201	28%
Oklahoma City	71,400	74,426	80,371	22% <sup>4</sup>
South Texas	71,800	77,000	110,500	10%
Southern	65,920	77,340	91,319	19.2%
Texas	96,216	NA	152,935 <sup>5</sup>	24-31%
Texas Southern	84,500	90,606	112,780	26.5%
Texas Tech	NA	86,500	124,873	17%
Texas Wesleyan	NA	79,000	99,000	25%
Tulane <sup>6</sup>	NA	106,038	138,392	18.25%
Tulsa	69,600	75,800	94,450	31%
Washburn	NA	75,922	110,688	20%

Schools that did not report information: Baylor, Denver, Kansas, St. Louis, St. Mary's, Southern Methodist, and Washington-St. Louis.

Region V (Southeast)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Catholic-Puerto Rico	49,485	54,040	59,231	22%
Florida	84,563	86,254	124,720	30%
Florida State	79,810	86,966	116,252	28%
Georgia	80,000	105,700	130,550	26%
Georgia State	114,596	85,825	69,458	28.79%
Inter-American	50,100	57,576	61,896	15%
Louisville	70,000	84,115	112,632	21.5%
Memphis	61,000	73,642	91,517	35%
Mississippi	67,000	73,000	92,072	25%
Northern Kentucky	65,750	70,516	87,575	22.5%
Nova Southeastern	72,575	NA	104,150	23.1%
Puerto Rico	46,000	53,000	64,000	23.8%
St. Thomas	73,500	79,600	105,300	24%
Tennessee	NA	82,352	118,225	28%

Schools that did not report information: Alabama, Cumberland, Emory, Florida Coastal, Kentucky, Mercer, Miami, Mississippi College, Stetson, and Vanderbilt.

Region IV (Great Lakes)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Akron	71,500	76,219	100,870	28.1%
Capital	NA	83,650	112,500	28%
Cleveland-Marshall	76,538	86,494	102,969	25.25%
Cooley	74,781	115,571	135,966	22%
Dayton	NA	NA	103,365	33.3%
Detroit/Mich. State	72,500	NA	107,610	25%
Illinois	92,000	103,000	125,220	26.49%
Indiana-Indianapolis	78,929	84,359	105,876	35.32%
John Marshall	78,334	88,065	114,124	30%
Marquette	78,649	81,811	99,134	26%
Michigan	106,250	NA	165,000	21%
Northern Illinois	68,999	81,400	104,286	7
Ohio State	85,008	95,184	132,768	22%
Ohio Northern	69,400	NA	98,600	15%
Southern Illinois	68,310	90,000	106,047	22%
Toledo	74,067	83,664	105,099	28.9%
Valparaiso	NA	71,915	92,550	25%
Wayne State	82,500	100,205	117,707	22.5%
West Virginia	NA	75,321	95,958	23.9%
Wisconsin <sup>8</sup>	88,250	96,300	120,277	NA

Schools that did not report information: Case Western, Chicago, Chicago-Kent, Cincinnati, DePaul, Detroit, Indiana-Bloomington, Loyola-Chicago, Northwestern, and Notre Dame.

Region VI (Mid-Atlantic)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Baltimore	79,522	91,675	111,312	23%
Campbell	NA	89,440	98,800	20.32%
Catholic-DC	80,780	96,212	123,750	19%
District of Columbia	62,956	67,059	84,422	20%
Duquesne	68,500	85,000	98,500	25%
Howard	80,000	89,017	113,366	19%
Maryland	98,217	100,017	128,042	25%
North Carolina	NA	102,378	136,003	15%
Pittsburgh	80,161	84,710	113,675	27.9%
Regent	71,405	82,000	92,215	25%
Rutgers-Camden	79,821	95,682	121,950	25%
Rutgers-Newark	NA	91,000	130,500	25%
Seton Hall	96,000	115,000	139,000	28%

Schools that did not report information: American, Dickinson-Penn State, Duke, George Mason, Georgetown, George Washington, JAG, North Carolina Central, Pennsylvania, Richmond, South Carolina, Temple, Villanova, Virginia, Wake Forest, Washington and Lee, Widener, and William and Mary.



Region VII (Northeast)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Albany	80,000 <sup>9</sup>	85,000	107,600	28%
Boston University <sup>10</sup>	NA	81,639	122,564	NA
Connecticut	96,000	NA	136,500	NA
CUNY	63,072	75,932	91,554	30%
Franklin Pierce	NA	86,366	94,386	24%
Maine	NA	83,638	102,653	33.4%
Northeastern	85,138	91,538	114,200	26.2%
Pace	92,148	102,913	136,447	29%
Suffolk	85,500	99,800	113,000	24%
Syracuse	68,235	80,335	104,742	33.1%
Touro	NA	98,831	131,661	20%
Vermont	69,434	76,452	92,972	28%
West. New England	76,900	NA	105,680	32%

Schools that did not report information: Boston College, Brooklyn, Buffalo, Columbia, Cornell, Fordham, Harvard, Hofstra, New England, New York Law, NYU, Quinnipiac, Roger Williams, St. John's, Yale, and Yeshiva.

<sup>1</sup> Employer contribution cannot be measured by a percent given that, in addition to mandated employer contributions (FICA), other contributions are varied, depending on plan coverages.

<sup>2</sup> Figures are rounded up.

<sup>3</sup> Benefits are not calculated into salaries listed.

<sup>4</sup> Includes: life insurance, long-term disability, long-term disability waiver, imputed life insurance over \$50,000 (taxable), health insurance, FICA, worker's compensation; does not include tuition remission benefit.

<sup>5</sup> With supplement.

<sup>6</sup> Salaries include summer compensation for research grants.

<sup>7</sup> Fringe benefits vary depending on salary and enrollment in various benefit plans.

<sup>8</sup> This data was obtained from the school's website and not furnished directly by the school. It was necessary to adjust the data to the format of the survey, and in some respects it might not be entirely comparable.

<sup>9</sup> Mean.

<sup>10</sup> Average (mean) salary data from academic year 1998-99. Data furnished unofficially.

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