

The **EQUALIZER** SALT

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1999-2000 SALT Salary Survey

Howard A. Glickstein, former SALT President and Dean of Touro College Jacob D. Fuchsberg Law Center, has completed his survey of law school salaries for the 1999-2000 academic year. The survey represents the median salaries for each of the three faculty ranks, in alphabetical order by school, in each of seven regions. Information was received from 99 schools; in other words, nearly one-half of our nation's law school deans have declined to participate. SALT members who are affiliated with any of the 84 non-responding schools are encouraged to seek future cooperation from their deans.

SALT Membership

Although this salary survey is being made available to many non-members, regular issues of *The SALT Equalizer* are mailed exclusively to SALT members. In addition, members are entitled to reduced rates at SALT conferences, receive advance bulletins on issues affecting legal education, and enjoy the opportunity to work with more than 800 colleagues across the nation who are committed to progressive values in legal education. Constituting the oldest and largest organization of law professors, SALT members regularly express their views on matters of law and public policy through amicus briefs and nation-wide activities. To join SALT, simply send a check for \$50.00 to Professor **Norm Stein**, University of Alabama School of Law, 101 Paul Bryant Drive East, Box 870382, Tuscaloosa, Alabama 35487.

REGION I (FAR WEST)



<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u> 99-00	<u>ASSOC. PROF.</u> 99-00	<u>FULL PROF.</u> 99-00	<u>FRINGE BENEFITS</u> 99-00
Arizona				
Arizona State	N/A	75,000	107,344	22% ¹
Brigham Young				
UC-Berkeley				
UC-Davis	80,400	94,900	121,800	18.13%
UC-Hastings	83,484	96,840	122,724	²
UCLA				
Cal Western				
Chapman	72,000	84,942	103,991	33.1%
Golden Gate	N/A	79,500	100,000	24.15%
Hawaii				
Loyola (Los Angeles)				
McGeorge				
Pepperdine				
San Diego				
San Francisco				
Santa Clara				
USC				
Southwestern				
Stanford				
Thomas Jefferson				
Utah				
Western State				
Whittier				

REGION II (NORTHWEST AND GREAT PLAINS)



<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u> 99-00	<u>ASSOC. PROF.</u> 99-00	<u>FULL PROF.</u> 99-00	<u>FRINGE BENEFITS</u> 99-00
Creighton	N/A	76,500	97,713	26.2%
Drake	N/A	68,595	86,570	25%
Gonzaga	N/A	76,750	90,000	20%
Hamline	N/A	75,374	94,145	23%
Idaho	N/A	65,097	87,524	28.5%
Iowa	N/A	80,000	121,000	25%
Lewis & Clark	73,350	89,000	114,500	22.5%
Minnesota				
Mitchell	N/A	N/A	103,129	22%
Montana	52,768	75,456	87,800	22%
Nebraska	66,244	77,013	104,282	23%
North Dakota	N/A	52,330	68,844	27.5%
Oregon	66,697	72,647	95,451	33.68%
Seattle	74,000	90,000	111,000	28%
South Dakota	55,283	66,934	87,346	18%
Washington (Seattle)	64,377	73,926	97,911	21%
Willamette	N/A	N/A	90,900	30%
Wyoming	55,008	60,240	82,420	25%



REGION III (SOUTHWEST AND SOUTH CENTRAL)

<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
	99-00	99-00	99-00	99-00
Arkansas-Fayetteville	69,800	84,500	97,000	23.345%
Arkansas-Little Rock	51,692	70,682	84,699	22%
Baylor				
Colorado	N/A	77,950	119,536	18.8%
Denver	69,180	84,357	100,997	22.5%
Houston	73,273	82,689	116,272	26%
Kansas				
LSU	N/A	71,949	103,775	17.2%
Loyola (New Orleans)	56,416	76,756	87,436	27%
Missouri-Columbia	N/A	79,806	119,515	23%
Missouri-Kansas City	N/A	68,972	89,548	20%
New Mexico	70,450	85,991	95,700	17%
Oklahoma	N/A	79,594	112,862	30%
Oklahoma City	70,000	72,966	78,795	22% ³
St. Louis				
St. Mary's				
South Texas	70,500	74,000	109,500	28%
Southern	65,920	76,854	92,665	22%
Southern Methodist				
Texas	92,400	N/A	148,391 ⁴	24-31%
Texas Southern	75,000	83,714	106,776	26%
Texas Tech	74,858	86,500	123,497	17%
Texas Wesleyan				
Tulane				
Tulsa	61,875	75,000	92,975	31%
Washburn	N/A	74,980	104,448	20%
Washington (St. Louis)				



REGION IV (GREAT LAKES)

<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
	99-00	99-00	99-00	99-00
Akron	67,400	72,900	97,869	29%
Capital (Columbus)	76,820	81,113	103,233	28%
Case Western Chicago				
Chicago-Kent				
Cincinnati				
Cleveland-Marshall	73,915	84,595	100,194	25%
Cooley ⁵	86,780	105,376	123,972	22.1%
Dayton	64,387	77,146	105,198	34.5%
DePaul				
Detroit College	N/A	N/A	101,363	24%
Detroit Univ.				
Illinois	90,000	95,000	118,300	22.04%
Indiana—Bloomington				
Indiana—Indianapolis	73,561	79,000	98,635	35.02%
John Marshall				
Loyola (Chicago)				
Marquette	74,311	79,778	96,320	26%
Michigan	102,500	N/A	162,500	21%
Northern Illinois	67,521	77,281	100,830	7
Northwestern				
Notre Dame				
Ohio Northern	N/A	N/A	95,000	20%
Ohio State	82,506	88,720	127,338	21.7%
Southern Illinois	64,000	80,883	103,208	N/A
Toledo	71,083	81,780	102,138	27.5%
Valparaiso	N/A	65,323	89,238	25%
Wayne State	78,942	94,771	111,080	22.2%
West Virginia	N/A	70,641	91,575	23.9%
Wisconsin				



REGION V (SOUTHEAST)

<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u> 99-00	<u>ASSOC. PROF.</u> 99-00	<u>FULL PROF.</u> 99-00	<u>FRINGE BENEFITS</u> 99-00
Alabama				
Catholic (PR)	49,485	54,040	59,231	22%
Cumberland				
Emory	N/A	101,000	145,000	25.5%
Florida	71,846	79,243	114,053	30%
Florida Coastal				
Florida State	74,000	91,000	113,977	18.4%
Georgia	77,650	100,045	126,750	27%
Georgia State	67,400	83,244	109,450	28.79%
Inter-American	46,643	55,618	60,293	15%
Kentucky				
Louisville	69,889	84,763	108,887	21.5%
Memphis	61,200	70,811	87,568	35%
Mercer				
Miami				
Mississippi College	59,500	69,275	86,985	N/A
Mississippi Univ.	60,000	74,188	96,444	25%
Northern Kentucky				
Nova Southeastern ⁸	72,150	N/A	101,150	22.6%
Puerto Rico	54,000	59,000	68,000	25%
St. Thomas	70,000	75,000	103,320	24%
Stetson				
Tennessee	N/A	81,371	113,644	28%
Vanderbilt				



REGION VI (MID-ATLANTIC)

<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u> 99-00	<u>ASSOC. PROF.</u> 99-00	<u>FULL PROF.</u> 99-00	<u>FRINGE BENEFITS</u> 99-00
American				
Baltimore	74,963	84,635	104,788	23.5%
Campbell	53,225	86,000	95,000	20.42%
Catholic (D.C.)				
Dickinson-Penn State	72,603	75,519	106,848	23.12%
District of Columbia	62,298	64,758	81,488	20%
Duke				
Duquesne				
George Mason				
Georgetown				
George Washington				
Howard	N/A	89,017	110,683	25%
JAG				
Maryland	81,637	88,637	120,637	25%
North Carolina	N/A	71,750	113,698	20%
North Carolina Cent.				
Pennsylvania				
Pittsburgh	73,417	79,725	109,433	35.2%
Regent	71,585	77,040	82,400	25%
Richmond				
Rutgers-Camden	N/A	91,144	121,267	24%
Rutgers-Newark	N/A	95,417	128,982	24%
Seton Hall	80,000	92,069	127,738	28%
South Carolina				
Temple				
Villanova				
Virginia				
Wake Forest				
Washington and Lee				
Widener				
William and Mary	90,000	99,250	130,000	28%



REGION VII (NORTHEAST)

<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u> 99-00	<u>ASSOC. PROF.</u> 99-00	<u>FULL PROF.</u> 99-00	<u>FRINGE BENEFITS</u> 99-00
Albany	81,132	87,850	106,721	23%
Boston College				
Boston Univ.				
Brooklyn				
Buffalo				
Columbia				
Connecticut	N/A	100,000	131,000	32.41% ¹⁰
Cornell				
CUNY	63,072	75,932	91,553	33%
Fordham				
Franklin Pierce	N / A	N/A	91,700	23%
Harvard				
Hofstra				
Maine				
New England				
New York Law				
NYU				
Northeastern	86,000	N/A	110,925	26.7%
Pace	91,148	98,067	131,899	17.4% ¹¹
Quinnipiac				
Roger Williams				
St. John's	92,000	105,000	143,500	20%
Suffolk	84,305	91,300	108,630	28%
Syracuse	65,240	73,458	97,653	34.2%
Touro	N/A	92,976	115,055	20%
Vermont	67,740	80,619	90,300	25%
Western New England	73,300	N/A	100,130	32%
Yale				
Yeshiva				

FOOTNOTES

- 1 Estimate.
- 2 Cannot be expressed as a % as benefit plan enrollments (specifically \$) vary considerably. Only FICA, to include OASDI and medical tax, can be expressed as a %.
- 3 Includes life insurance, long-term disability, long-term disability waiver, imputed life insurance over \$50,000 (taxable), health insurance, FICA, worker's compensation; does not include tuition remission benefit.
- 4 With supplement.
- 5 A 4.5% increase was anticipated effective 1/1/00.
- 6 Includes fringe benefits, FICA and retirement.
- 7 Fringe benefits vary depending on salary and enrollment in various benefit plans.
- 8 Excluding Assistant and Associate Professors not on tenure track.
- 9 Mean.
- 10 Depending on plan selected.
- 11 Does not include value of tuition remission.

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Nova Southeastern University
Shepard Broad Law Center
3305 College Avenue
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Professor Michael M. Rooke-Ley, Editor

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