



Boyd Briefs: March 12, 2015

## From Dean Dan

The William S. Boyd School of Law is hosting the second annual Robert D. Faiss Lecture on Gaming Law & Policy on March 19. This year, we are pleased to welcome Kim Sinatra, executive vice president and general counsel for Wynn Resorts. She will talk on "Starting from Scratch: Building Careers, Companies and Community in Gaming." The program will include remarks by Donald Snyder, presidential advisor for strategic initiatives at UNLV.

Ms. Sinatra joined Wynn Resorts in January 2004 as senior vice president and general counsel of its development activities. From 2000 to 2003, Ms. Sinatra served as executive vice president and chief legal officer of Park Place Entertainment, Inc. (which was later acquired by Caesars Entertainment).

The series is named in honor of the late Robert D. Faiss. Mr. Faiss was a shareholder in the Nevada law firm Lionel Sawyer & Collins and was considered one of the world's foremost authorities on gaming law. He was named as the premier gaming attorney in the United States and one of the 100 Most Influential Lawyers in America by the National Law Journal. He taught as an adjunct professor in gaming law and policy from 2001 to 2013 at the William S. Boyd School of Law at UNLV.

### **Robert D. Faiss Lecture on Gaming Law & Policy**

March 19, 4:00 p.m.

Thomas & Mack Moot Court

The event is free and open to the public. Learn more and register for the event by visiting [law.unlv.edu/FaissLecture2015](http://law.unlv.edu/FaissLecture2015).

Dan

Dean & Richard J. Morgan Professor of Law

[daniel.hamilton@unlv.edu](mailto:daniel.hamilton@unlv.edu)

[facebook.com/DeanDanHamilton](https://www.facebook.com/DeanDanHamilton)

## FACULTY SPOTLIGHT: Ann McGinley

This week it is my pleasure to profile one of the faculty's most productive and influential scholars. [Ann McGinley](#) is an intellectual powerhouse and one of our finest classroom teachers. Further still, she is the consummate institution builder. Indeed, the solid foundation of Boyd is a product of the manifold contributions of Professor McGinley and the handful of others who joined the faculty in its earliest years, and who since have worked tirelessly to achieve ever more ambitious benchmarks in the law school's pursuit of excellence.

As dozens of her books and articles evince, Professor McGinley is an



internationally recognized scholar in the areas of employment law, employment discrimination, and disability law. She is especially renown for her work over the past decade bringing masculinities studies into legal contexts. Masculinities studies is an interdisciplinary field that spans the humanities, social sciences, and natural sciences. The field is concerned with the range of identities, behaviors, and meanings that construct society's understanding of what it means to be a man. McGinley uses masculinities studies to sharpen courts' understanding of employment discrimination.

Professor McGinley is about to publish her second book on this subject. In *Through a Different Lens: Perspectives on Masculinity and Employment Discrimination Law*, McGinley offers a sophisticated look at the theory, while maintaining a heavily pragmatic approach. Building on her earlier work about the destructive consequences of stereotypes and implicit bias, she explains how masculinities theory can help us understand why the courts' views of motivations for specific workplace behaviors are often limited by their own personal experiences. With an explicit focus on employment discrimination law under Title VII, she "encourages courts to understand the unconscious bases for discriminatory behavior and treatment and to consider masculinities theory to determine whether illegal discriminatory behavior has occurred." Importantly, anyone who reads the Introduction to this book will surely keep reading it. She begins with a fascinating discussion of the scandal involving the National Football League's Miami Dolphins and the bullying of Jonathan Martin by Richie Incognito. Readers are presented with elegant writing, profound insights, and deeply important questions.

Boyd is fortunate to have the work of this extraordinary scholar as one of the pillars of its scholarly reputation.



## STUDENT SPOTLIGHT: Christian Augustin

Christian Augustin applied for admission to the Boyd School of Law entering class of 2000 and was accepted. He turned us down. Why? Volleyball. Confused? Continue.

While gearing up to pursue a legal education at the turn of the millennium, Christian became a volunteer coach for a local high school volleyball team -- he had loved the sport for some time and enjoyed teaching it to others. Indeed, it turned out to be a great experience, but not just for Christian. "The end of the volleyball season came, and I was surprised when I was approached by a group of parents," he recalls. "They literally cornered me and wanted to talk about my future. They wished me luck in law school but also encouraged me to consider education. They said, 'You're good at this and you would be great for education; you should think about being a teacher.'"

So what in his mind had been the done deal to start law school in a few months came undone. In its place was a fast track to secondary education certification. Christian entered the UNLV School of Education and earned his master's in Education. Soon thereafter he was hired to teach various social studies courses at a new Las Vegas high school. Also among his assignments was creating a volleyball program!

Years went by (during which, by the way, his teams won two state high school volleyball championships), and though he had lost no enthusiasm for his career as an educator, Christian decided to defer his dream of law school no longer. He applied for admission to Boyd's entering class of 2011 and was accepted. He did not turn us down. Thanks to our part-time

evening program, Christian continues to teach and coach, and he will earn his J.D. in May.

---



## ALUMNI SPOTLIGHT: Sarig Armenian '09

Sarig Armenian '09 is an employee relations and compliance specialist for Holy Cross Health, a mission-based Catholic health system serving the greater Washington, D.C. community. In her current role, she supports all departments of the health system for compliance and management issues and mitigating related risks.

After graduating from Fordham University, Sarig served as a legislative staffer in the U.S. House of Representatives for Congressman Brad Sherman (Calif.) and Congressman Joseph Crowley (N.Y.). She chose to continue her education at UNLV's William S. Boyd School of Law because of the incomparable opportunities in Las Vegas and the faculty's strong commitment to student success. Following graduation, she served as a judicial law clerk for the Honorable James C. Mahan in U.S. District Court for the District of Nevada. In that capacity, she seconded to the Ninth Circuit Court of Appeals for a series of panel hearings.

While clerking, Sarig co-authored a law review article with Professors Jeff Stempel and David McClure, entitled *Stoney Road Out of Eden: The Struggle to Recover Insurance for Armenian Genocide Deaths and Its Implications for the Future of State Authority, Contract Rights, and Human Rights*.

After successfully completing the judicial clerkship, Sarig continued her career as a litigation attorney at Jones Vargas in Las Vegas, and later at Moretz-Edmisten & Associates in Washington, D.C. Building on her experience in litigation, she decided to deepen her expertise and graduated from American University Washington College of Law with a LL.M. degree in Health Law & Policy.

Sarig believes the rigorous academic program at the Boyd School of Law, combined with the unique experiential opportunities in Nevada, laid a strong foundation for her success. In particular, she credits Professors Rachel Anderson, Terrill Pollman, and Jeff Stempel for their mentoring and guidance that was invaluable during law school and in her professional endeavors.

Currently, Sarig lives in northern Virginia with her husband, Razmik, and their very curious and energetic toddler. In her free time, she continues to mentor law students and serve as a guest lecturer at American University Washington College of Law.

---