# SALT EQUALIZER

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Society of American Law Teachers

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## In This Issue

This issue of the SALT Equalizer contains the 2005-06 SALT salary survey. Information for Regions III-VII continues on pages two and three.

Aviam Soifer, Dean of the William S. Richardson School of Law at the University of Hawai'i, has completed his survey of law school salaries for the 2005-06 academic year. The survey represents the median salaries for each of the three faculty ranks, in alphabetical order by school, in each of seven regions. Eighty-eight law schools furnished salary information; in other words, more than half of our nation's law school deans have declined to participate in the survey. The percentage of nonresponding schools has been creeping up over the past five years, growing from nearly 46 percent to more than 50 percent. SALT members who are affiliated with any of the non-responding schools are encouraged to seek future cooperation from their deans.

# SALT EQUALIZER

The SALT Equalizer is a publication of the Society of American Law Teachers and is published quarterly.

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To contact the SMIT Equalizer, write the editor at William Mitchell College of Law, 875 Summit Ave., St. Paul, MN 55105-3076; call (651) 290-7503; or e-mail rlevine@wmitchell.edu. Visit the SALT web site at www.saltlaw.org.

# 2005-06 SALT Salary Survey

	Re	gion I (Far West	t)	
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
UC-Hastings	117,540	123,084	150,936	NA
Hawai'i	69,528	97,521	124,209	38.67%
Golden Gate	NA	109,140	120,615	26.30%
Nevada-Las Vegas	93,264	97,694	143,645	18%
Pepperdine	95,472	111,384	129,550	33.5%

Schools that did not report information: Arizona, Arizona State, Brigham Young, UC-Berkeley, UC-Davis, UCLA, Cal Western, Chapman, Loyola-Los Angeles, McGeorge, San Diego, San Francisco, Santa Clara, Southern California, Southwestern, Stanford, Thomas Jefferson, Utah, Western State, and Whittier.

	Region II (No	rthwest and Gi	reat Plains)	
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Gonzaga	81,111	91,965	117,525	23%
Hamline	86,600	86,587	111,608	20%
Idaho	46,987	88,462	121,805	NA
Iowa	NA	97,227	130,478	26.4%
Montana	72,450	0	99,740	22.75%
Nebraska	87,550	91,614	108,344	26%
North Dakota	74,390	90,000	107,730	30%
Oregon	82,960	91,905	117,421	39.6%
Seattle	98,500	111,000	133,000	28.5%
South Dakota	75,000	70,196	108,281	23%
Washington	90,942	100,585	121922	23.20%
William Mitchell	NA NA	99,260	\$129,190.05	27%
Wyoming	76,500	86,355	107,748	30%

Region	III (Southw	est and So	outh Centra	al)
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Arkansas-Fayetteville	91,100	95,800	122,400	23.887%
Arkansas-Little Rock	83,000	94,986	126,450	22%
Colorado	NA	101,411	147,942	23.6%
Denver	83,801	98,999	114,235	26%
Houston	98,780	113,637	157,301	26%
Louisiana State	82,000	97,464	126,212	22%
Missouri-Columbia	NA	95,000	136,182	29%
Missouri-Kansas City	NA	83,500	115,000	29.42%
New Mexico	84,855	121,045	112,782	17%
Oklahoma	91,000	113,000	148,284	33%
Oklahoma City	85,000	92,000	110,000	29%
Texas	125,000	150,246	185,037	27%
Texas Southern	92,657	102,641	127,033	29%
Texas Tech	90,165	89,666	119,079	30%
Texas Wesleyan	NA	93,900	120,000	29%
Tulsa	71,690	92,655	117,603	35%
Washburn	NA NA	85,000	132,694	25%

Schools that did not report information: Baylor, Loyola-New Orleans, South Texas, Southern, Kansas, Washington-Saint Louis, St. Mary's, Southern Methodist, Tulane, and Washington-St. Louis.

	Region \	(Southea	st)	
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Florida	88,986	96,508	151,406	21%
Florida State	98,418	118,078	152,990	17.11%
Georgia	95,000	114,627	150,934	26%
Georgia State	84,755	100,036	129,680	26.74%
Inter-American-PR	62,586	67,794	80,982	15%
Louisville	82,021	92,964	131,537	21.50%
Mercer	84,000	88,899	125,215	30%
Mississippi	84,000	93,000	116,000	30%
Northern Kentucky	81,864	95,253	109,564	25%
Nova Southeastern	84,367	NA	122,811	23.4%
St. Thomas (Fla.)	95,000	95,000	130,000	24.5%
Tennessee	NA	90,250	122,032	28%

Schools that did not report information: Alabama, Barry, Catholic-PR,Emory, Florida A&M, Florida International, Florida Coastal, Memphis, Miami, Mississippi College, Kentucky, Puerto Rico, Samford-Cumberland, Stetson, and Vanderbilt.

	Region IV	(Great Lal	(es)			
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS		
Akron	77,437	89,696	120,228	28%		
Ave Maria	95,527.11	101,920	130,135	22.26%		
Capital	88,029	129,989	135,273	31%		
Cleveland-Marshall	83,239	94,499	119,474	31%		
Thomas M. Cooley	87,765	117,020	146,275	0%		
Dayton	NA	NA	116,209	38.3%		
Illinois	99,690	115,081	153,829	37.56%		
Indiana-Indianapolis	89,498	96,166	126,299	37.45		
John Marshall	89,000	111,022	130,500	36%		
Marquette	91,750	103,416	126,300	22%		
Michigan	96,533	101,479	131,859	27%		
Northern Illinois	75,504	89,877	114,290	1		
Ohio State	107,637	110,136	164,774	27.5%		
Southern Illinois	77,273	96,348	119,777	25%		
Toledo	81,276	95,988.50	131,959	35.9%		
Valparaiso	NA	NA	129,940	30%		
Wayne State	101,009	102,930	135,272	NA		
West Virginia	None	82,940	110,032	27.5%		

Schools that did not report information: Case Western, Chicago Law School, Chicago-Kent, Detroit, Cincinnati, DePaul, Indiana-Bloomington, Loyola-Chicago, Michigan, Northwestern, Notre Dame, Ohio Northern, and Wisconsin.

	Region VI	(Mid-Atlar	itic)	
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Baltimore	84,572	105,512	132,451	26.3%
Campbell	NA	104,500	120,675	18.8%
Catholic-DC	95,123	109,591	136,795	21.5%
Penn State	95,004	104,130	130,104	29.3%
District of Columbia	NA	71,382	80,473	21%
Pittsburgh	95,110	107,855	143,878	31.9%
Richmond	NA	NA	NA	28%
Rutgers-Camden	96,123	103,659	143,946	32.5%
Rutgers-Newark	NA	121,231	148,415	32.5%
George Washington	NA	125,000	154,900	24%
North Carolina	95,650	101,150	147,528	18.1%

Schools that did not report information: American, Appalachian, Duke, Duquesne, George Mason, Georgetown, Howard, JAG, Maryland, North Carolina Central, Pennsylvania, Regent, Seton Hall, South Carolina, Temple, Villanova, Virginia, Wake Forest, Washington and Lee, Widener, and William and Mary.

	Reg	ion VII (Far Wes	st)	
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Albany	NA NA	99,615	119,502	32.2%
Connecticut	NA	111,500	151,500	22.7 - 63.19%
CUNY	80,899	99,100	112,907	33.5%
Hofstra	N/A	143,000	179,000	27%
Maine	NA	85,500	115,000	43%
Northeastern	N/A	122,800	146,250	27%
Pace	NA NA	144,844	153,352	32.5%
Suffolk	99,063	111,000	132,700	25%
Syracuse	90,000	112,500	127,188	30.6%
Touro	NA	106,087	172,125	20%
Vermont	67,069	83,042	111,643	27%
Western New England	90,709	101,790	126,912	37%

Schools that did not report information: Boston College, Boston University, Columbia, Cornell, Fordham, Franklin Pierce, Harvard, New England, New York Law, New York University, Quinnipiac, St. John's, SUNY Buffalo, Roger Williams, Yale, and Yeshiva.

#### Footnote

<sup>1</sup>Fringe benefits vary depending on enrollment in various benefit plans.

# About SALT

The Society of American Law Teachers (SALT) is a community of several hundred progressive and caring law professors and administrators dedicated to justice, diversity, equality, and academic excellence. We aim to make the legal profession more inclusive, enhance the quality of legal education, and extend the power of law to underserved individuals and communities. We envision a future in which law schools embrace students and faculty from diverse backgrounds who work together to develop a more just conception of law, and in which the legal profession extends meaningful access to justice to all sectors of our society and serves as a clarion voice for justice and equality.

You can find out more about SALT at www.saltlaw.org. Please join us!

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### WILLIAM MITCHELL COLLEGE OF LAW

875 Summit Avenue Saint Paul, MN 55105-3076 www.wmitchell.edu

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