

SALT EQUALIZER

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In This Issue

This issue of the SALT Equalizer contains the 2002–03 SALT salary survey. Information from Regions III–VII continues on pages two and three.

Survey Information

Howard A. Glickstein, former SALT President and Dean of Touro College Jacob D. Fuchsbarg Law Center, has completed his survey of law school salaries for the 2002–03 academic year. The survey represents the median salaries for each of the three faculty ranks, in alphabetical order by school, in each of seven regions. Information was received from 100 schools; in other words, 47 percent of our nation's law school deans have declined to participate. SALT members who are affiliated with any of the 87 non-responding schools are encouraged to seek future cooperation from their deans.

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To contact the *SALT Equalizer*, write the editors at William Mitchell College of Law, 875 Summit Ave., St. Paul, MN 55105-3076; call 651-290-6345 or 651-290-7503; or e-mail ejanus@wmitchell.edu or rlevine@wmitchell.edu. Visit the SALT web site at www.saltlaw.org.

2002–03 SALT Salary Survey

Region I (Far West)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Arizona State	NA	81,225	122,496	22% ¹
UC-Hastings	115,800	121,260	145,692	2
Chapman	81,740	93,988	118,461	34%
Golden Gate	NA	NA	102,000	24.2%
Hawaii	74,000	80,000	100,000	22%
Nevada-Las Vegas	79,394	88,400	130,125	~20%

Schools that did not report information: Arizona, Brigham Young, UC-Berkeley, UC-Davis, UCLA, Cal Western, Loyola-Los Angeles, McGeorge, Pepperdine, San Diego, San Francisco, Santa Clara, USC, Southwestern, Stanford, Thomas Jefferson, Utah, Western State, and Whittier.

Region II (Northwest and Great Plains)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Creighton	70,700	72,669	103,841	25.7%
Drake	NA	75,014	92,391	30%
Gonzaga	NA	86,500	98,300	22.5%
Hamline	NA	81,194	103,444	23%
Idaho	NA	71,178	96,408	21%
Iowa	NA	92,000	127,100	25%
Montana	56,347	72,820	97,263	22.5%
Nebraska	77,600	86,700	125,000	24%
North Dakota	58,830	67,630	84,415	27.5%
Oregon	81,750	85,838	107,991	34%
Seattle	87,500	98,000	125,000	28%
South Dakota	58,835	65,041 ³	96,052	22.4%
Washington-Seattle	72,720	80,193	107,883	22.3%
William Mitchell	NA	84,810	118,589	25%
Wyoming	71,865	81,732	106,343	25%

Schools that did not report information: Lewis and Clark, Minnesota, and Willamette.

Region III (Southwest and South Central)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Arkansas-Fayetteville	81,100	90,844	117,560	22.7%
Arkansas-Little Rock	61,000	63,300	89,191	21%
Colorado	NA	89,700	142,899	20%
Denver	75,134	92,995	104,751	23.3%
Houston	81,000	93,527	133,851	24%
Louisiana State	84,999	89,225	111,236	18.5%
Loyola-New Orleans	72,000	95,871	108,203	27%
Missouri-Columbia	NA	83,129	125,309	21%
Missouri-Kansas City	NA	76,805	100,427	22%
New Mexico	NA	81,000	101,800	17%
Oklahoma	NA	74,200	121,062	32%
Oklahoma City	76,500	81,000	90,000	25% ⁴
South Texas	82,800	81,200	NA	24.2%
Southern	70,298	84,980	100,095	20%
Texas	115,000	NA	162,954 ³	26%
Texas Southern	87,142	94,258	124,651	28% ⁶
Texas Tech	NA	70,714	99,881	24%
Texas Wesleyan	NA	80,000	105,456	23%
Tulsa	75,000	79,300	102,200	31%
Washburn	NA	81,852	120,536	25%

Schools that did not report information: Baylor, Kansas, St. Louis, St. Mary's, Southern Methodist, Tulane, and Washington-St. Louis.

Region V (Southeast)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Catholic-Puerto Rico	50,820	55,980	61,056	22%
Emory	98,000	120,141	156,903	27.5%
Florida	85,588	95,884	133,562	19%
Florida Coastal	77,000	80,500	106,250	18%
Florida State	92,169	103,939	134,308	22.8%
Georgia	105,000	94,400	145,700	26%
Georgia State	77,142	95,031	124,247	28.8%
Inter-American	51,432	58,200	65,200	15%
Louisville	77,470	84,041	112,297	21.5%
Memphis	72,841	83,276	106,874	25%
Mercer	77,810	96,192	119,780	10%
Mississippi College	66,560	68,470	88,376	18%
Mississippi	72,420	81,290	102,680	25.6%
Northern Kentucky	74,000	79,104	105,020	25%
Nova Southeastern	75,900	87,050	111,375	22.6%
Puerto Rico	46,000	53,000	64,000	23.8%
St. Thomas	81,112	83,224	116,370	24%
Tennessee	NA	84,780	116,314	28%

Schools that did not report information: Alabama, Barry, Cumberland, Kentucky, Miami, Stetson, and Vanderbilt

Region IV (Great Lakes)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Akron	75,473	84,750	111,786	28.7%
Ave Maria	88,400	101,580	118,976	15.8%
Capital	82,000	91,013	117,413	28%
Cleveland-Marshall	82,052	92,819	112,429	28%
Thomas M. Cooley	90,941	118,923	139,909	24.7%
Dayton	70,000	NA	96,575	34.5%
Indiana-Indianapolis	83,073	88,578	110,744	37.3%
John Marshall	85,700	93,800	121,100	30%
Marquette	83,993	96,064	109,820	24%
Michigan	145,000	NA	217,100	20.2-25.4%
Mich. State/Detroit Coll.	85,176	94,000	117,832	25%
Northern Illinois	69,609	83,785	112,840	7
Ohio Northern	76,000	87,000	108,500	25%
Ohio State	95,004	99,252	145,086	24.5%
Southern Illinois	72,703	91,764	111,927	15-18%
Toledo	NA	88,502	113,481	31.6%
Valparaiso	NA	76,771	103,092	30%
Wayne State	85,681	93,809	120,107	23.7%
West Virginia	NA	76,000	98,893	26.2%
Wisconsin	87,044	100,906	128,656	NA

Schools that did not report information: Case Western, Chicago, Chicago-Kent, Cincinnati, DePaul, Detroit, Illinois, Indiana-Bloomington, Loyola-Chicago, Northwestern, and Notre Dame.

Region VI (Mid-Atlantic)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Appalachian	62,000	83,500	94,500	24.1%
Baltimore	77,671	95,385	115,580	17%
Campbell	NA	94,176	107,819	14.7%
Dickinson-Penn State	85,869	90,819	117,882	24.7%
District of Columbia	NA	69,846	75,636	23%
Duquesne	80,000	93,000	118,000	25%
Maryland	103,800	111,612	136,492	25%
North Carolina	86,000	86,189	134,528	16%
Pittsburgh	92,100	93,400	120,400	26.9%
Regent	71,165	82,143	98,495	26%
Rutgers-Camden	83,659	100,423	136,076	24%
Rutgers-Newark	97,425	NA	141,225	24%
Seton Hall	100,786	125,242	155,116	28%

Schools that did not report information: American, Catholic- District of Columbia, Duke, George Mason, Georgetown, George Washington, Howard, JAG, North Carolina Central, Pennsylvania, Richmond, South Carolina, Temple, Villanova, Virginia, Wake Forest, Washington and Lee, Widener, and William and Mary.

Region VII (Northeast)				
NAME OF SCHOOL	ASST. PROFESSOR	ASSOC. PROFESSOR	FULL PROFESSOR	FRINGE BENEFITS
Albany	88,350	NA	109,750	29.9%
Connecticut	NA	105,375	149,500	NA
CUNY	80,899	92,296	111,236	30%
Northeastern	97,300	110,000	131,125	26%
Suffolk	90,400	105,750	123,800	24%
Syracuse	76,033	91,411	113,250	32.5%
Touro	NA	96,489	146,531	20%
Vermont	NA	78,513	96,400	25%
Western New England	73,840	88,788	113,684	34%
Yeshiva	126,000	138,000	181,000	26%

Schools that did not report information: Boston College, Boston University, Brooklyn, Columbia, Cornell, Fordham, Franklin Pierce, Harvard, Hofstra, Maine, New England, New York Law, NYU, Pace, Quinnipiac, Roger Williams, St. John's, SUNY Buffalo, and Yale.

Footnotes

¹Estimated.

² Employer contribution cannot be measured by percentage given that, in addition to mandated employer contributions (FICA), other contributions are varied on plan coverages.

³ Does not include associate professor on leave without pay for academic year.

⁴ Includes life insurance, long term disability, long term disability waiver, imputed life insurance over \$50,000 (taxable), health insurance, FICA, worker's compensation; does not include tuition remission benefit.

⁵ With supplement.

⁶ Fringe is added separately to salary.

⁷ Fringe benefits vary depending on salary and enrollment in various benefit plans.

⁸ This data was obtained from the school's website and not furnished directly by the school. It was necessary to adjust the data to the format of the Survey, and in some respects it might not be entirely comparable.

⁹ Plus flat rate for health.

¹⁰ Average salaries.

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875 Summit Avenue
Saint Paul, MN 55105-3076
www.wmitchell.edu

SALT Equalizer

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