

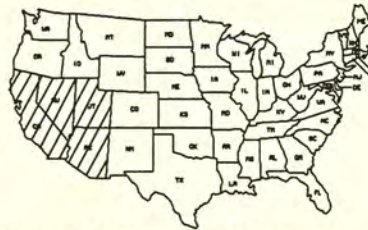
1996-97 SALT Salary Survey

Howard A. Glickstein, former SALT President and Dean of Touro College Jacob D. Fuchsberg Law Center, has completed his survey of law school salaries for the 1996-97 academic year. The survey represents the median salaries for each of the three faculty ranks, in alphabetical order by school, in each of seven regions. Information was received from 92 schools; in other words, nearly one-half of our nation's law school deans have declined to participate. SALT members who are affiliated with any of the 86 non-responding schools are encouraged to seek future cooperation from their deans.

SALT Membership

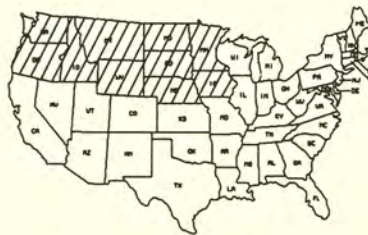
Although this salary survey is being made available to many non-members, regular issues of *The SALT Equalizer* are mailed exclusively to SALT members. In addition, members are entitled to reduced rates at SALT conferences, receive advance bulletins on issues affecting legal education, and enjoy the opportunity to work with more than 800 colleagues across the nation who are committed to progressive values in legal education. Constituting the oldest and largest organization of law professors, SALT members regularly express their views on matters of law and public policy through amicus briefs and nation-wide lobbying. To join SALT, simply send a check for \$50.00 to Professor **Scott Taylor**, University of New Mexico School of Law, 1117 Stanford Drive N.E., Albuquerque, New Mexico 87131-1431.

REGION I (FAR WEST)



<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Arizona				
Arizona State	N/A	67,660	99,576	N/A
Brigham Young				
UC Berkeley				
UC Davis	71,100	N/A	116,500	N/A
Hastings	73,848	83,795	112,548	fn ¹
UCLA				
Cal Western				
Golden Gate				
Hawaii	62,000	74,000	89,000	24%
Loyola (Los Angeles)				
McGeorge				
Pepperdine				
San Diego				
San Francisco				
Santa Clara	74,500	82,250	94,500	26.1%
USC				
Southwestern				
Stanford	N/A	N/A	139,160	29.7%
Thomas Jefferson				
Utah	N/A	66,500	89,500	25%
Whittier				

REGION II (NORTHWEST AND GREAT PLAINS)



<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Creighton	N/A	N/A	89,988	fn ²
Drake	62,000	66,025	87,416	24.8%
Gonzaga	71,700	72,500	91,500	22%
Hamline	N/A	72,119	88,188	23%
Idaho	N/A	55,322	76,274	24%
Iowa	N/A	74,000	110,000	15%
Lewis & Clark				
Minnesota				
Mitchell	N/A	N/A	88,103	23%
Montana				
Nebraska	61,650	65,187	102,168	23%
North Dakota	44,697	51,181	62,466	27%
Oregon				
Seattle	65,275	83,875	103,700	26%
South Dakota	46,273	50,583	70,237	23%
Washington (Seattle)				
Willamette				
Wyoming	52,008	63,372	77,400	28%



REGION III (SOUTHWEST AND SOUTH CENTRAL)

<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Arkansas-Fayetteville	63,251	71,396	86,779	24.4%
Arkansas-Little Rock	56,100	67,320	74,460	21%
Baylor				
Colorado	N/A	72,700	96,050	23%
Denver				
Houston	N/A	79,000	95,000	20.2%
Kansas				
LSU				
Loyola (New Orleans)	59,480	72,475	83,400	28%
Missouri-Columbia	N/A	71,800	103,800	23%
Missouri-Kansas City	62,562	74,693	85,280	22%
New Mexico				
Oklahoma	N/A	56,930	78,171	25%
Oklahoma City	68,200	70,000	79,900	fn ³
St. Louis				
St. Mary's	72,000	80,000	91,500	17.5%
South Texas	65,625	76,750	99,750	26%
Southern	63,695	76,353	93,867	22%
Southern Methodist				
Texas	87,288	N/A	133,877	31%
Texas Southern	68,000	78,734	102,230	27%
Texas Tech	69,583	76,817	104,060	24.5%
Texas Wesleyan				
Tulane				
Tulsa	55,000	71,800	85,100	31%
Washburn	93,732	72,624	N/A	20%
Washington (St. Louis)				



REGION IV (GREAT LAKES)

<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Akron	56,237	62,944	75,557	29%
Capital (Columbus)	67,900	72,000	96,000	26%
Case Western	73,972	79,833	109,850	24%
Chicago				
Chicago-Kent				
Cincinnati				
Cleveland-Marshall	64,500	77,625	89,750	29.5%
Cooley	65,554	87,406	109,257	21.9%
Dayton	61,950	75,811	97,420	33.3%
DePaul				
Detroit Univ.				
Detroit College	N/A	66,500	96,800	23.3%
Illinois	71,000	78,900	96,700	N/A
Indiana—Bloomington				
Indiana—Indianapolis	62,335	74,280	96,354	38.73%
John Marshall				
Loyola (Chicago)				
Marquette	66,213	79,278	102,920	26%
Michigan	95,000	N/A	145,750	23%
Northern Illinois	58,005	67,982	90,221	fn ⁴
Northwestern				
Notre Dame				
Ohio State	75,172	80,528	104,800	21%
Ohio Northern	N/A	73,150	92,500	7.5%
Southern Illinois	60,351	76,735	90,769	fn ⁵
Toledo	67,125	76,980	90,900	25.1%
Valparaiso				
Wayne State	70,013	81,500	97,322	23.10%
West Virginia	N/A	66,281	81,402	29%
Wisconsin	66,000	77,395	96,980	31.4%



REGION V (SOUTHEAST)

<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Alabama				
Catholic (PR)				
Cumberland				
Emory				
Florida				
Florida State	67,109	82,164	103,467	28%
Georgia				
Georgia State	67,650	74,954	99,423	27.01%
Inter-American	41,580	46,776	51,372	15%
Kentucky	65,350	71,250	101,150	20%
Louisville	67,250	68,995	93,823	21.5%
Memphis State				
Mercer				
Miami				
Mississippi College	52,250	59,000	76,250	fn ⁶
Mississippi Univ.	54,100	63,300	83,945	24%
Northern Kentucky				
Nova	67,500	78,000	99,000	24%
Puerto Rico	46,400	51,200	59,100	24.2%
St. Thomas	68,900	75,705	93,519	21.7%
Stetson				
Tennessee	N/A	75,521	102,730	28%
Vanderbilt				



REGION VI (MID-ATLANTIC)

<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
American				
Baltimore	65,245	76,930	90,312	28%
Campbell	68,000	72,500	81,700	13%
Catholic (D.C.)				
Dickinson	67,000	73,250	98,500	18.22%
District of Columbia	56,837	63,270	70,562	20%
Duke				
Duquesne				
George Mason				
Georgetown				
George Washington				
Howard	71,333	85,509	97,030	20.2%
JAG				
Maryland				
North Carolina	N/A	75,000	107,000	fn ⁷
North Carolina Cent.	58,000	75,000	86,000	19%
Pennsylvania				
Pittsburgh	64,170	75,950	101,372	29.6%
Regent	60,000	72,500	98,750	22%
Richmond	72,850	79,550	93,600	28%
Rutgers-Camden	70,019	83,947	108,959	22%
Rutgers-Newark	N/A	91,203	114,776	22%
Seton Hall	71,780	89,908	122,786	28%
South Carolina				
Temple	N/A	81,316	106,967	30.6%
Villanova	N/A	83,000	129,135	30%
Virginia				
Wake Forest				
Washington and Lee				
Widener				
William and Mary	75,000	78,400	105,800	27%

REGION VII (NORTHEAST)



<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Albany	67,000	82,650	94,364	28.8%
Boston College	82,600	104,000	118,000	26%
Boston Univ.				
Brooklyn				
Buffalo	55,000	75,000	86,900	32%
Columbia				
Connecticut	N/A	89,750	120,500	fn ⁸
Cornell				
CUNY				
Fordham				
Franklin Pierce				
Harvard				
Hofstra				
Maine				
New England				
New York Law				
NYU				
Northeastern	79,325	83,325	105,400	28.9%
Pace	78,000	88,312	117,062	24%
Quinnipiac				
Roger Williams				
St. John's				
Suffolk				
Syracuse	59,282	67,972	85,904	35.2%
Touro	N/A	89,693	109,803	20%
Vermont				
Western New England	68,000	N/A	92,340	32.5%
Yale				
Yeshiva	N/A	N/A	139,000	26%

FOOTNOTES

- 1 Fringe benefit cost(s) are determined by individual enrollment in various plans and eligibility criteria.
- 2 24% on the first \$60,000 plus 5% on amounts over \$60,000.
- 3 The percentage of salary contributed to fringe benefits varies.
- 4 Fringe benefits vary depending on salary and enrollment in various benefit plans.
- 5 Fringe benefits are determined by individual enrollment in various plans, but average 10.77% of salary for retirement and life insurance and \$501.95 per month for medical and dental insurance.
- 6 Fringe benefits include health, retirement, life and disability insurance.
- 7 19% plus \$1,735.50 for health insurance.
- 8 Fringe benefits range from 25-41% depending on plan.

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