

# The **EQUALIZER** **SALT**

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Society of American Law Teachers

July 1996

## 1995-96 SALT Salary Survey

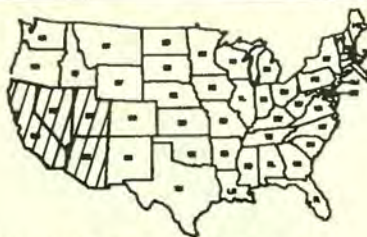
**Howard A. Glickstein**, former SALT President and Dean of Touro College Jacob D. Fuchsberg Law Center, has completed his survey of law school salaries for the 1995-96 academic year. The survey represents the median salaries for each of the three faculty ranks, in alphabetical order by school, in each of seven regions. Information was received from only 96 schools, a 55 percent response rate. SALT members who are affiliated with any of the 80 non-responding schools are encouraged to seek future cooperation from their institutions.

## SALT Membership

Although this salary survey is being made available to many non-members, regular issues of *The SALT Equalizer* are mailed exclusively to SALT members. In addition, members are entitled to reduced rates at SALT conferences, receive advance bulletins on issues affecting legal education, and enjoy the opportunity to work with more than 800 colleagues across the nation who are committed to progressive values in legal education. Constituting the oldest and largest organization of law professors, SALT members regularly express their views on matters of law and public policy through amicus briefs and nation-wide lobbying. To join SALT, simply send a check for \$50.00 to Professor **Scott Taylor**, University of New Mexico School of Law, 1117 Stanford Drive N.E., Albuquerque, New Mexico 87131-1431.

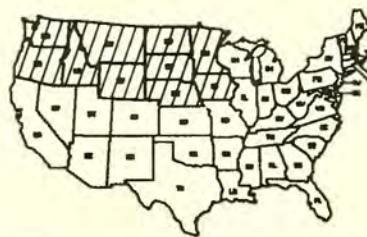


## REGION I (FAR WEST)



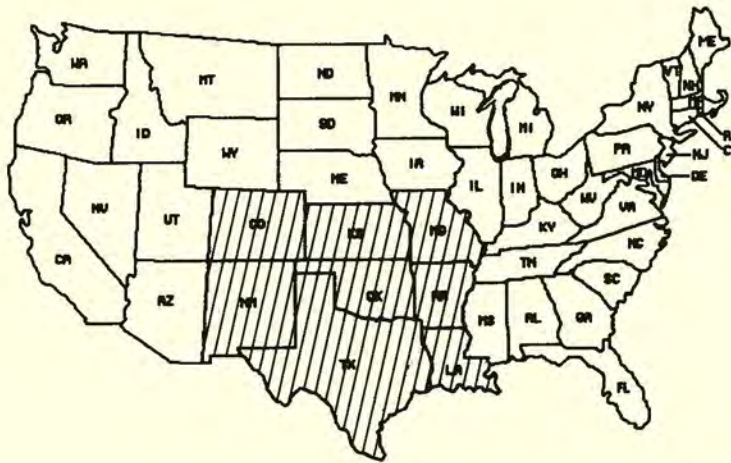
<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Arizona				
Arizona State	N/A	65,160	97,176	22%
Brigham Young				
UC Berkeley				
UC Davis	67,700	N/A	102,800	18.13%
Hastings	70,298	81,545	107,130	fn <sup>1</sup>
UCLA				
Cal Western				
Golden Gate				
Hawaii	62,376	82,080	85,368	24%
Loyola (Los Angeles)				
McGeorge				
Pepperdine				
San Diego				
San Francisco	N/A	73,600	100,350	32%
Santa Clara	70,000	80,000	89,000	26.1%
USC				
Southwestern				
Stanford	N/A	102,500	130,000	26.2%
Utah				
Whittier				

## REGION II (NORTHWEST AND GREAT PLAINS)



<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Creighton	N/A	N/A	87,244	fn <sup>2</sup>
Drake				
Gonzaga	64,500	69,000	90,000	22%
Hamline	N/A	73,216	89,016	21%
Idaho	N/A	N/A	73,652	26%
Iowa	N/A	71,000	104,000	24%
Lewis & Clark				
Minnesota				
Mitchell	N/A	69,261	90,476	22%
Montana				
Nebraska	60,500	64,724	103,111	18%
North Dakota	42,840	49,215	60,894	27%
Oregon				
Seattle	66,875	81,500	102,900	24%
South Dakota	45,234	54,709	72,309	33%
Washington (Seattle)	64,526	N/A	88,502	22%
Willamette				
Wyoming	55,172	N/A	76,512	22.3%





## REGION III (SOUTHWEST AND SOUTH CENTRAL)

<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Arkansas-Fayetteville	60,700	69,000	85,200	21%
Arkansas-Little Rock	58,000	66,000	74,000	22%
Baylor				
Colorado	N/A	72,450	103,607	22%
Denver				
Houston	59,480	65,850	87,012	26%
Kansas	N/A	55,000	89,561	22%
LSU				
Loyola (New Orleans)	69,075	72,000	86,300	27%
Missouri-Columbia	N/A	68,970	104,300	23%
Missouri-Kansas City	60,400	71,750	86,158	20%
New Mexico				
Oklahoma	N/A	59,118	79,495	25%
Oklahoma City	63,700	66,750	75,300	fn <sup>3</sup>
St. Louis				
St. Mary's	68,000	78,000	91,000	17%
South Texas	65,000	71,750	92,500	
Southern	54,000	69,000	87,184	22%
Southern Methodist				
Texas	84,336	N/A	129,215	31%
Texas Southern	67,793	74,366	98,073	26.5%
Texas Tech	67,361	74,733	102,652	24.5%
Texas Wesleyan				
Tulane	N/A	81,800	113,375	24%
Tulsa	48,500	70,941	85,088	30%
Washburn	N/A	71,904	92,760	20%
Washington (St. Louis)				





## REGION IV (GREAT LAKES)

NAME OF SCHOOL	ASST. PROF.	ASSOC. PROF.	FULL PROF.	FRINGE BENEFITS
Akron	54,656	58,630	74,037	25.4%
Capital (Columbus)	67,737	73,393	93,485	28%
Case Western Chicago				
Chicago-Kent				
Cincinnati				
Cleveland-Marshall				
Cooley	65,554	92,869	109,257	21%
Dayton	63,000	71,934	94,350	32.5%
DePaul				
Detroit Univ.				
Detroit College	N/A	62,400	92,640	27%
Illinois	69,040	70,000	90,893	20.1%
Indiana—Bloomington				
Indiana—Indianapolis	61,794	68,266	92,201	37.49%
John Marshall				
Loyola (Chicago)				
Marquette	66,213	79,278	102,920	26%
Michigan	90,000	N/A	142,750	23%
Northern Illinois	57,690	70,551	90,630	fn <sup>4</sup>
Northwestern				
Notre Dame	N/A	81,000	112,000	6%
Ohio State				
Ohio Northern	64,400	69,000	90,000	12%
Southern Illinois	60,388	78,263	89,034	fn <sup>5</sup>
Toledo	65,000	70,404	85,145	25%
Valparaiso	41,175	61,800	81,317	24%
Wayne State	67,500	75,801	92,831	23.2%
West Virginia	N/A	64,008	79,969	29%
Wisconsin	60,063	79,390	96,718	30.5%





## REGION V (SOUTHEAST)

<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Alabama				
Catholic (PR)				
Cumberland				
Emory				
Florida	64,500	87,160	104,750	27%
Florida State	65,727	79,364	98,387	30%
Georgia				
Georgia State	63,900	71,500	90,500	27%
Inter-American	41,172	46,111	51,372	15%
Kentucky	63,450	69,513	98,400	20%
Louisville	63,629	77,617	91,410	21.5%
Memphis State	57,018	63,903	81,440	25%
Mercer				
Miami				
Mississippi College	52,500	58,000	78,000	fn <sup>8</sup>
Mississippi Univ.	59,380	63,650	78,954	24%
Northern Kentucky	N/A	58,008	80,388	22%
Nova	56,000	68,000	95,000	24%
Puerto Rico	40,146	44,418	51,294	23.2%
St. Thomas	64,750	71,860	89,375	23%
Stetson	61,600	72,500	101,500	28%
Tennessee	N/A	75,691	105,273	28%
Vanderbilt				





## REGION VI (MID-ATLANTIC)

<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
American				
Baltimore	65,733	77,501	90,312	28%
Campbell	65,000	70,650	78,950	20%
Catholic (D.C.)	68,823	87,244	111,715	16.2%
Dickinson	65,167	72,000	98,750	17.65%
District of Columbia				
Duke				
Duquesne	62,000	71,250	89,000	24%
George Mason				
Georgetown				
George Washington				
Howard				
JAG				
Maryland	76,000	79,750	109,016	33%
North Carolina	N/A	70,833	101,186	fm <sup>7</sup>
North Carolina Cent.	58,000	75,000	83,000	19%
Pennsylvania				
Pittsburgh	67,375	71,948	98,000	31.6%
Regent	60,000	75,250	98,750	20.35%
Richmond	71,700	78,450	90,250	28%
Rutgers-Camden	70,019	82,787	108,959	24%
Rutgers-Newark	N/A	92,662	114,718	24%
Seton Hall				
South Carolina				
Temple				
Villanova	77,625	87,319	122,746	30%
Virginia				
Wake Forest				
Washington and Lee				
Widener				
William and Mary	71,000	74,600	91,300	N/A



## REGION VII (NORTHEAST)



<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Albany	68,400	81,250	104,495	28%
Boston College	79,500	103,500	113,500	26%
Boston Univ.				
Brooklyn				
Buffalo				
Columbia				
Connecticut				
Cornell				
CUNY	69,119	75,200	96,403	30%
Fordham				
Franklin Pierce				
Harvard				
Hofstra				
Maine	N/A	68,000	77,907	30.5%
New England				
New York Law				
NYU				
Northeastern	78,825	85,688	110,625	28.3%
Pace	75,000	85,000	111,712	22%
Quinnipiac				
St. John's	88,000	95,500	126,000	24.5%
Suffolk				
Syracuse	56,750	65,454	85,630	36.2%
Touro	69,171	88,273	108,756	25%
Vermont				
Western New England	67,500	74,306	91,401	32.5%
Yale				
Yeshiva	88,000	96,000	130,500	26%

### FOOTNOTES

- 1 Fringe benefit costs are determined by individual enrollment in various plans and eligibility criteria.
- 2 24% on first \$60,000 plus 5% on amounts over \$60,000.
- 3 Fringe Benefit percentage varies.
- 4 Fringe benefits vary depending on salary and enrollment in various benefit plans.
- 5 Fringe benefits are determined by enrollments in various plans, but average 10.69% of salary for retirement and life insurance and \$535 per month for medical/dental insurance.
- 6 Fringe benefits include health, retirement, life and disability insurance.
- 7 19% plus 1735.20 (health).



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