

The **EQUALIZER** **SALT**

Volume 1995, Issue 2

Society of American Law Teachers

June 1995

1994-95 SALT Salary Survey

Howard A. Glickstein, former SALT President and Dean of Touro College Jacob D. Fuchsberg Law Center, has completed his survey of law school salaries for the 1994-95 academic year. The survey represents the median salaries for each of the three faculty ranks, in alphabetical order by school, in each of seven regions. Information was received, albeit belatedly, from 111 schools. SALT members who are affiliated with any of the 65 non-responding schools are encouraged to seek future cooperation from their institutions.

SALT Membership

Although this salary survey is being made available to many non-members, regular issues of *The SALT Equalizer* are mailed exclusively to SALT members. In addition, members are entitled to reduced rates at SALT conferences, receive advance bulletins on issues affecting legal education, and enjoy the opportunity to work with more than 800 colleagues across the nation who are committed to progressive values in legal education. Constituting the oldest and largest organization of law professors, SALT members regularly express their views on matters of law and public policy through amicus briefs and nation-wide lobbying. To join SALT, simply send a check for \$50.00 to Professor **Stuart Filler**, Bridgeport Law School at Quinnipiac College, 600 University Avenue, Bridgeport, CT 06604-5651.

REGION I (FAR WEST)



<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Arizona				
Arizona State				
Brigham Young				
UC Berkeley				
UC Davis	77,200	76,200	96,900	18.92%
Hastings	65,625	74,025	101,970	fn ¹
UCLA				
Cal Western	N/A	78,300	99,500	25%
Golden Gate				
Hawaii				
Loyola (Los Angeles)				
McGeorge	67,490	75,633	95,385	23%
Pepperdine				
San Diego				
San Francisco				
Santa Clara	69,500	73,668	89,216	29%
USC				
Southwestern				
Stanford				
Utah				
Whittier				

REGION II (NORTHWEST AND GREAT PLAINS)



<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Creighton	48,000	67,410	85,342	fn ²
Drake				
Gonzaga	63,500	65,000	85,000	20%
Hamline	N/A	64,622	84,150	21.6%
Idaho				
Iowa	N/A	66,000	95,000	23%
Lewis & Clark				
Minnesota				
Mitchell	N/A	66,261	85,481	25%
Montana	38,759	47,104	56,680	fn ³
Nebraska	56,511	66,634	100,399	18%
North Dakota				
Oregon				
Seattle	65,200	79,100	98,200	24%
South Dakota	42,287	50,922	63,990	23.5%
Washington (Seattle)	56,997	N/A	86,886	22%
Willamette				
Wyoming	53,196	N/A	75,366	18.9%



REGION III

(SOUTHWEST AND SOUTH CENTRAL)

<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Arkansas-Fayetteville	58,500	65,900	81,250	21%
Arkansas-Little Rock	53,000	60,756	67,000	22%
Baylor				
Colorado	N/A	67,975	97,400	21.2%
Denver				
Houston	59,479	67,660	89,781	23.8%
Kansas	N/A	63,949	86,033	22%
LSU				
Loyola (New Orleans)	60,180	66,780	78,750	27%
Missouri-Columbia	N/A	62,700	90,696	23%
Missouri-Kansas City	57,659	67,669	83,854	22%
New Mexico	64,100	58,000	76,256	19.4%
Oklahoma	N/A	55,900	77,321	24%
Oklahoma City	60,000	64,357	76,862	14.3%
St. Louis	69,751	73,503	100,545	20.9%
St. Mary's	63,000	74,000	86,750	17%
South Texas	56,182	67,500	85,500	24.9%
Southern	58,345	69,272	84,801	22%
Southern Methodist	67,500	76,667	97,700	24%
Texas	81,750	N/A	123,000	27%
Texas Southern	67,794	71,795	97,850	30%
Texas Tech	57,954	60,948	84,723	23.3%
Texas Wesleyan				
Tulane	N/A	79,350	111,200	24%
Tulsa	45,168	70,756	83,812	30%
Washburn	N/A	66,336	87,804	20%
Washington (St. Louis)				



REGION IV (GREAT LAKES)

<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Akron	47,903	58,548	66,266	fn ⁴
Capital (Columbus)	63,000	72,000	92,000	28%
Case Western Chicago				
Chicago-Kent				
Cincinnati	63,500	74,100	81,700	32.5%
Cleveland-Marshall	61,500	70,500	80,500	29.5%
Cooley	68,949	90,164	106,075	25.3%
Dayton	62,400	72,600	89,000	32.4%
DePaul	67,125	72,895	98,855	29.2%
Detroit Univ.	68,688	79,298	90,948	31.39%
Detroit College	N/A	N/A	88,400	26%
Illinois	67,000	77,725	90,200	25%
Indiana—Bloomington	N/A	65,000	84,925	35.79%
Indiana—Indianapolis	59,202	69,345	89,993	35.79%
John Marshall				
Loyola (Chicago)				
Marquette	61,850	72,600	93,400	26%
Michigan	78,500	N/A	130,750	23.1%
Northern Illinois	56,241	63,927	88,623	fn ⁵
Northwestern				
Notre Dame				
Ohio State	64,620	68,914	91,866	0%
Ohio Northern	54,475	65,948	85,390	25%
Southern Illinois	53,627	76,190	87,309	fn ⁶
Toledo	60,000	69,939	81,269	26.4%
Valparaiso	40,100	58,200	79,700	24%
Wayne State	65,907	71,416	90,271	23.5%
West Virginia	N/A	62,466	77,410	25%
Wisconsin	59,468	78,721	94,700	31%



REGION V (SOUTHEAST)

<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Alabama				
Catholic (PR)				
Cumberland	65,000	72,140	86,870	31.6%
Emory				
Florida	60,500	67,750	96,000	30%
Florida State	61,380	73,756	86,599	30%
Georgia				
Georgia State	59,663	70,000	84,946	27.01%
Inter-American				
Kentucky	61,875	67,500	95,400	19%
Louisville	61,242	68,405	91,315	21.5%
Memphis State	58,365	64,452	83,402	25%
Mercer	64,001	79,730	92,606	22.26%
Miami	N/A	81,761	110,560	27.5%
Mississippi College	54,000	56,000	77,000	fn ⁷
Mississippi Univ.	51,000	61,400	78,136	24.25%
Northern Kentucky				
Nova	60,000	N/A	85,000	24%
Puerto Rico	40,150	44,420	51,300	23.2%
St. Thomas	61,000	69,000	85,000	21.2%
Stetson	63,250	69,100	94,900	27%
Tennessee	N/A	73,277	91,455	28%
Vanderbilt				



REGION VI (MID-ATLANTIC)

<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
American	N/A	77,075	102,050	27%
Baltimore	63,391	75,870	85,460	27%
Campbell	N/A	60,000	72,254	fn8
Catholic (D.C.)	67,052	83,142	107,267	15.4%
Dickinson	62,000	68,000	90,000	19.5%
District of Columbia				
Duke				
Duquesne				
George Mason				
Georgetown				
George Washington				
Howard	N/A	81,000	98,553	27%
JAG				
Maryland	66,000	72,399	100,032	33%
North Carolina				
North Carolina Cent.	56,655	75,905	81,133	19%
Pennsylvania				
Pittsburgh	62,025	71,948	101,100	33%
Regent	62,500	65,800	98,750	18.33%
Richmond				
Rutgers-Camden	74,887	86,345	108,237	33%
Rutgers-Newark	87,818	96,688	fn ⁹	33%
Seton Hall	67,538	77,256	110,897	28%
South Carolina	63,500	66,800	90,000	22%
Temple	71,588	80,296	102,649	32%
Villanova	75,000	82,800	114,433	22%
Virginia				
Wake Forest				
Washington and Lee				
Widener	63,715	70,500	81,718	34%
William and Mary	69,000	73,000	87,900	27%

REGION VII (NORTHEAST)



<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Albany	70,000	80,350	93,225	28%
Boston College	76,500	95,000	108,500	26%
Boston Univ.				
Brooklyn	82,200	85,200	113,500	35.4%
Buffalo				
Columbia				
Connecticut	N/A	77,750	110,154	fr ¹⁰
Cornell				
CUNY	66,264	76,586	86,821	30%
Fordham				
Franklin Pierce	N/A	N/A	76,781	22%
Harvard				
Hofstra				
Maine	N/A	47,476 ¹¹	80,769 ¹²	29.5%
New England				
New York Law				
NYU				
Northeastern	76,875	82,975	107,550	33%
Pace	N/A	79,949	108,889	19%
Quinnipiac	47,000	70,461	90,325	28%
St. John's	85,500	94,500	118,500	23.5%
Suffolk				
Syracuse	53,500	72,000	83,425	36%
Touro	59,951	81,815	101,010	31%
Vermont	60,709	71,873	78,447	23%
Western New England	60,478	68,800	90,000	32.5%
Yale				
Yeshiva	80,000	85,500	123,250	25%

FOOTNOTES

- 1 Fringe benefit cost(s) are determined by individual enrollment in various plans and eligibility criteria.
- 2 24% of the first \$60,000 plus 5% on amounts over \$60,000.
- 3 16.167% of salary plus \$2,760 per year for health insurance.
- 4 17% of salary plus \$5,800 for health insurance annually.
- 5 11.9% of salary plus \$6,568 for health, life and dental insurance annually.
- 6 Fringe benefit costs are determined by individual enrollment in various plans, but average 11.9% for retirement and life insurance and \$548.00 per month for medical/dental insurance.
- 7 Fringe benefits include health, retirement, life and disability insurance.
- 8 Fringe benefits are 23.7% for the \$60,000 salary and 20.9% for the \$72,254 salary.
- 9 The median salary for Full Professor (I) is \$108,910. The median salary for Full Professor (II) is \$125,612.
- 10 Fringe benefits vary depending on retirement plan.
- 11 Associate Professors are not on tenure track; all are visitors or soft money appointments.
- 12 Includes one visitor, not tenure track, endowed chair holder. Median for tenured faculty without visitors is \$76,147.

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