

EQUALIZER

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1991-92 SALT Salary Survey Enclosed

Howard A. Glickstein, SALT President for 1990 and 1991 and Dean of Touro College Law Center, has completed his survey of law school salaries for the 1991-92 academic year. The survey represents the median salaries for each of the three faculty ranks, in alphabetical order by school, in each of seven regions. Information was received from 110 schools (58%). Thirty-six schools did not wish to have their salaries published (indicated by an asterisk *), and 31 schools did not respond (indicated by the symbol †). If a significant number of non-reporting schools provide us with data by March 1, 1992, SALT will publish an updated salary survey shortly thereafter.

SALT Membership

Although this salary survey is being made available to many non-members at the AALS conference in San Antonio, regular issues of the SALT Equalizer are mailed exclusively to SALT members. In addition, members are entitled to reduced rates at SALT conferences, receive advance bulletins on issues affecting legal education, and enjoy the opportunity to work with nearly 700 colleagues across the nation who are committed to progressive values in legal education. To join SALT, simply send a check for \$35.00 to Professor Stuart Filler, University of Bridgeport School of Law, 303 University Avenue, Bridgeport, CT 06601.

Newly Elected Board Members

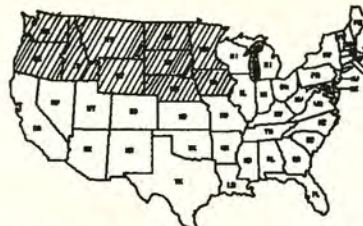
148 ballots have been counted (representing approximately 24% of the SALT membership) and congratulations are in order to new Board members Cynthia Bowman, Jerome Culp, Angela Harris, Arthur Leonard, and Holly Maguigan; and to incumbents seeking re-election (all of whom were successful) Charles Calleros, Martha Chamallas, Clare Dalton, Judith Resnik, Elizabeth Schneider, Stephanie Wildman and Ziporah Wiseman.

REGION 1 (FAR WEST)



<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Arizona†				
Arizona State	N/A	53,435	72,688	22%
Brigham Young*				
UC Berkeley*				
UC Davis	N/A	69,100	94,200	20.3%
UC Hastings	60,000	68,000	98,000	FN 1
UCLA*				
Cal Western	54,000	68,800	82,350	25%
Golden Gate*				
Hawaii	58,296	63,048	79,776	23%
Loyola (Los Angeles)	N/A	70,274	85,164	27.5%
McGeorge†				
Pepperdine*				
San Diego†				
San Francisco	58,700	74,000	84,400	28%
Santa Clara	62,000	64,000	78,465	22%
USC*				
Southwestern*				
Stanford*				
Utah	N/A	52,000	79,900	30%
Whittier†				

REGION II (NORTHWEST AND GREAT PLAINS)



<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Creighton	46,000	56,160	73,435	20%
Drake†				
Gonzaga	48,978	54,945	76,782	20.01%
Hamline	51,750	60,000	74,200	23%
Idaho	N/A	48,606	67,092	24%
Iowa	N/A	56,000	92,000	24%
Lewis & Clark	58,000	67,000	78,250	19%
Minnesota	N/A	71,000	103,500	28.75%
Mitchell	57,750	N/A	81,000	FN 1
Montana	40,000	41,900	54,300	FN 2
Nebraska	54,954	64,516	84,957	20%
North Dakota	40,500	51,750	56,500	27%
Oregon	52,777	53,567	71,148	35.65%
Puget Sound	57,875	65,643	83,820	FN 3
South Dakota	41,578	49,481	59,907	18%
Washington (Seattle)	56,817	N/A	91,062	20-21%
Willamette†				
Wyoming	45,000	54,228	67,884	18.9%

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REGION IV (GREAT LAKES)

<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Akron†	45,000	55,500	64,932	29%
Capital (Columbus)	56,250	60,000	77,500	27%
Case Western	63,500	67,500	96,000	24%
Chicago*				
Chicago-Kent*				
Cincinnati	55,700	66,100	87,300	27.4%
Cleveland-Marshall	53,275	58,910	70,877	25%
Cooley	58,894	83,365	98,077	26%
Dayton	59,400	63,273	76,121	29%
DePaul	56,460	63,308	83,523	23.5%
Detroit Univ.	56,000	72,300	78,500	32%
Detroit College†				
Illinois	64,500	73,688	82,375	22.61%
Indiana-Bloomington	N/A	62,950	81,850	36%
Indiana-Indianapolis	54,790	64,286	80,781	FN 6
John Marshall*				
Loyola (Chicago)*				
Marquette†				
Michigan	76,300	N/A	122,500	20.2%
Northern Illinois	52,502	58,334	74,628	16%
Northwestern*				
Notre Dame*				
Ohio State	60,000	66,120	84,960	22%
Ohio Northern	53,500	60,900	75,600	23.94%
Southern Illinois	56,139	67,006	77,116	FN 7
Toledo	57,500	58,950	71,574	25.75%
Valparaiso	47,500	54,000	70,400	FN 4
Wake Forest†				
Wayne State	60,431	66,531	81,005	21.5%
West Virginia	N/A	58,581	66,924	18%
Wisconsin	56,691	72,579	80,906	29.5%



REGION V (SOUTHEAST)

<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Alabama	57,505	60,005	81,000	35%
Catholic (Puerto Rico)	33,588	37,716	N/A	27.4%
Cumberland	54,132	61,500	80,000	29%
Emory*				
Florida	57,500	67,500	93,250	25%
Florida State	53,200	65,214	86,547	N/A
Georgia†				
Georgia State	48,000	55,174	76,445	27.01%
Inter-American	N/A	38,100	42,300	15%
Kentucky†				
Louisville	61,548	62,487	87,360	21.5%
Memphis State	45,250	55,513	61,959	29%
Miami†				
Mercer*				
Mississippi College	45,600	60,000	68,250	FN 8
Mississippi Univ.	45,070	51,408	65,794	23.65%
Northern Kentucky	39,796	N/A	71,388	FN 4
Nova	50,000	56,330	72,530	FN 1
Puerto Rico†				
St. Thomas*				
Stetson*				
Tennessee	N/A	53,415	71,188	28%
Vanderbilt*				



<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
American	64,225	78,000	104,625	17.4%
Baltimore	58,022	60,334	75,276	5.0%
Campbell†				
Catholic (D.C.)	63,135	75,180	96,546	18.2%
Dickinson†				
District of Columbia	51,093	60,468	73,675	20%
Duke*				
Duquesnet				
George Mason†				
Georgetown*				
George Washington	N/A	76,750	98,975	24%
Howard	58,200	65,834	82,110	26%
JAG*				
Maryland	62,485	72,650	82,638	30%
North Carolina	55,500	63,000	86,500	19%
North Carolina Central	48,100	60,648	64,460	17.28%
Pennsylvania†				
Pittsburgh*				
Regent†				
Richmond	57,930	62,250	73,325	26%
Rutgers-Camden	71,161	71,905	89,908 (FN 9)	31.1%
Rutgers-Newark	74,416	81,195	98,551	31.1%
Seton Hall	65,200	75,200	101,499	26%
South Carolina	47,785	54,683	77,230	FN 10
Temple	59,000	70,641	87,815	29%
Virginia*				
Washington and Lee*				
Widener†				
Villanova	N/A	73,500	95,000	23%
William & Mary	54,412	60,700	85,205	26%

REGION VII (NORTHEAST)



<u>NAME OF SCHOOL</u>	<u>ASST. PROF.</u>	<u>ASSOC. PROF.</u>	<u>FULL PROF.</u>	<u>FRINGE BENEFITS</u>
Albany	62,750	61,000	86,000	30.2%
Boston College	70,000	81,000	94,000	26%
Boston Univ.†				
Bridgeport†				
Brooklyn	75,600	N/A	96,390	30.3%
Buffalo	N/A	55,279	81,296	21.5%
Columbia*				
Connecticut	65,000	70,500	92,000	45.6%
Cornell*				
Fordham	N/A	87,550	117,925	28%
Franklin Pierce†				
Harvard*				
Hofstra*				
Maine†				
New England*				
New York Law	N/A	75,500	92,000	FN 1
NYU*				
Northeastern†				
Pace	72,100	78,600	89,700	17.2%
CUNY	60,110	73,703	75,352	30%
St. John's	67,000	82,500	101,750	N/A
Suffolk	N/A	75,000	81,603	N/A
Syracuse	44,802	62,580	77,000	30%
Touro	54,644	71,689	90,908	27%
Vermont†				
Western New England†				
Yale*				
Yeshiva	68,000	83,000	97,756	25%

FOOTNOTES

1. Fringe benefits calculated on an individual basis under various plans.
2. Fringe benefits are 15.836% of salary plus \$2,040 per year for health insurance.
3. Fringe benefits are 16% for first year of teaching and 23% thereafter.
4. Fringe benefits include health, life, retirement and disability insurance.
5. Fringe benefits are 8.5% for retirement plus \$2,654 for insurance benefits.
6. 7.23% PERF/TIAA/OASI (6.2% up to a maximum salary of \$54,800; 1.34% up to a maximum salary of \$128,000); PERF Retirement (11%); TIAA Retirement (21.48%-old plan, 12% and 11.25%-new plan).
7. Retirement 9.35%. Medical, dental and life insurance are calculated on an individual basis.
8. Fringe benefits include health, life, retirement and disability insurance and dependent/spouse tuition remission.
9. Distinguished Professor median salary is \$104,705.
10. Fringe benefits are 17.74% of salary plus \$150 per month.

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