

NEWSLETTER

Volume 1978-1979, Number 2 April, 1979

SOCIETY OF AMERICAN LAW TEACHERS/ Box 7906 Ann Arbor, Michigan 48107 (313)763-2211

55 Law Deans Release Median Salary Data to SALT

Many American law teachers know little about salaries and other financial matters at their own schools. Most of us know even less for comparative purposes about other schools. At the suggestion of a member from Washington, D.C., we have made a start toward opening up the books. One of our Board, George Alexander, Dean of the University of Santa Clara School of Law, wrote the deans of all law schools accredited by the American Bar Association and requested permission for SALT to release the median salary of their own faculty as reported to the ABA. Fifty-five deans, representing about 30 percent of all ABA-accredited schools, gave permission. The list of median salaries at the 55 schools is reproduced inside. Though more than half reported median salaries between \$30,000 and \$35,000, there was nonetheless substantial diversity. Five schools have median salaries above \$38,000. Eight schools have median salaries below \$27,000.

Caution is, of course, needed in interpreting the data. Although the ABA seeks to assure that schools

schools that gave permission. We'd like to make this just the beginning of an effort to make comparative financial information widely available.

SALT to Hold Conference on Law Teaching

A few years ago, SALT held conferences on law teaching in New York and California. This coming winter, with a grant from the Orison S. Marden Program in Legal Education at the New York University Law School, SALT will sponsor another conference in New York, this one intended primarily to reach persons in their first several years of law teaching. A small committee of SALT members will be developing topics. Suggestions to date have included the place of political ideology in teaching, the student-to-teacher relationship, forms of scholarship, and the special problems faced upon entering teaching by clinical teachers and by women and minority-group members. Perhaps as important as the subjects is the intended format: very few plenary sessions, a heavy reliance on small discussion groups. Details and a firm date will be mailed to you by mid-summer.

See Salary Information, page 3.

report closely comparable information, there are vast differences in the costs of living among American cities not reflected in the figures. Moreover, even if two schools paid faculty of the same age and years in grade identical salaries, one school might have a much higher median salary than the other simply because its faculty was, on the average, much older.

We drew the figures from the large quantity of salary and other financial information that nearly all schools provide annually to the Council of the Section of Legal Education and Admissions of the American Bar Association. The Council in turn releases information about all schools to the deans, but the deans are expected to honor an agreement not to release any information about other schools. We report only on the

SALT-Watched Legislation

In the December newsletter we reported on the current status of two legislative efforts SALT has been following with particular care: legislation to ease the access to federal courts of citizens claiming a denial of federal rights and legislation to overhaul the federal criminal code. Here are the developments on a couple of other matters we've been following:

Citizen Participation in Agency Proceedings.

In recent years, as private foundations have reduced their support for "public-interest" law projects, the projects have searched in some alarm for other sources of income. One possibility has been direct support from federal agencies seeking to assure the presentation of

(continued on page 2)

SALT-Watched Legislation *continued from page 1*

previously unheard points of view. The FTC adopted a formal program to support such representation and several other agencies followed suit. This year two developments are in the works. First, the White House staff is considering an executive order, now in draft, to try to make clear the authority of all federal agencies under existing law to subsidize public-interest representation before them. Second, the President has also included a provision in his newly announced agency reorganization bill to require all agencies to establish citizen intervention programs, with the overall program among the agencies monitored by the Administrative Conference. The bill would authorize an annual appropriation of \$20 million for the program. For more information, write the Council for Public Interest Law, 1333 Connecticut Ave., N.W., Washington, D.C. 20036.

Minor Disputes

Last year a bill passed the Senate and another nearly passed the House to provide federal support for efforts by the states to develop alternatives to the courts for resolving minor disputes. A subcommittee of the House Judiciary Committee chaired by Representative Robert Kastenmeier expects to hold hearings this spring on a new bill. Several important issues remain under debate including whether the legislation should include "minor" criminal matters and whether the program should be administered by the Department of Justice or another federal agency. For more information write Michael Remington of Kastenmeier's staff, 2232 Rayburn H.O.B., Washington, D.C. 20515.

AALS Rejects Convention Site Reconsideration

The places for AALS conventions are set a decade in advance, but, as fate would have it, for three years in a row — the last two years and next year — the convention has been booked into states that have refused to ratify the ERA. At the last two conventions, representatives of SALT have urged the Association's House of Representatives to consider changing the site of the convention scheduled to be held in Arizona in January 1980. And for the second year in a row, the Association refused by a wide margin to consider a resolution directing its officers to explore other possible sites. The motion was rejected despite the fact that the headquarters hotel for the Arizona convention is part of a national chain that might have been able to accommodate the convention elsewhere. The consequence of the AALS decision is that for the third year in a row, the many members of SALT who as a matter of personal conscience support the boycott of states that have failed to ratify the ERA must forego the one annual gathering of colleagues in their own trade.

Affirmative Action Advice Needed

The Affirmative Action Coordinating Center has written us seeking law teachers to provide advice on legal strategy and to work with them on affirmative action cases across the country. The Center is sponsored by the National Conference of Black Lawyers, the Center for Constitutional Rights, and the National Lawyers Guild. SALT is one of a number of cooperating organizations. Please write Gerald C. Horne, Affirmative Action Coordinating Center, 126 W. 119th St., New York, N.Y., 10026.

Exam Exchange Service Launched

Do you teach any of the following courses?

Civil Procedure	Evidence
Constitutional Law	Legal Professions (or Ethics)
Contracts	Property
Criminal Law	Torts
Criminal Procedure	

If you do and would like to exchange recent exams with others teaching the same courses, fill in the form at the bottom of the dues renewal form. We have over 100 members teaching constitutional law and between 40 and 100 teaching each of the other listed courses. After we have received ten affirmative responses from teachers of a course, we send you a note asking you to send us one or two exams. (We indeed have enough responses from our earlier announcement in the December newsletter to start gathering exams in constitutional law and contracts.) We will then package the exams we receive and mail them to you, billing you only for our out-of-pocket costs.

Bakke Memorandum Distributed to All Law Schools Rutgers Adopts New Policy

Within a few weeks, SALT hopes to distribute to deans of all American law schools a memorandum on the implications of the *Bakke* case for law school minority admissions programs. The 30-page memorandum was written by Howard Lesnick of the University of Pennsylvania Law School. The distribution is sponsored by the Affirmative Action Coordinating Council.

Rutgers Law School, Newark, provides an example of an encouraging faculty response to *Bakke*. Rutgers has voted to expand its Minority Student Program from 25 to 30 percent of the student body and to include "disadvantaged whites" within the definition of minority.

The faculty approved a definition of "disadvantaged whites" that includes those persons who "grew up as members of low income families with a history of

Median Salaries of Full-Time Law Teachers at 55 Schools

(Nine Month salaries excluding fringe benefits)

New York University	\$43,500 ¹	Santa Clara	\$32,000
Illinois	40,750	Southern Illinois	31,932
Southern California	39,500	Pace	31,200
Virginia	39,500	Southwestern	31,179 ³
Stanford	38,750	Maryland	31,169
California, Hastings	37,272	Alabama	30,958
California, Berkeley	37,000	Arizona State	30,754
Cornell	36,213	South Carolina	30,637
Temple	36,200	San Diego	30,550
Texas	36,000	Arkansas-Fayetteville	30,510
Arizona	35,962	Tulane	30,500
St. Johns	35,937	Duquesne	30,250
University of Washington	35,505	Albany	30,000
U.C.L.A.	34,700	Texas Tech	30,000
Boston College	34,600	New Mexico	28,603
Wayne State	34,573	Southern Methodist	28,000
Ohio State	34,560	Oregon	27,952 ⁴
Connecticut	34,163 ²	St. Louis	27,500
San Francisco	34,075	Detroit	27,090
Hawaii	33,906	Toledo	26,732 ⁵
Capital	33,600	Delaware	26,380
John Marshall	33,500	North Dakota	26,337
Golden Gate	33,400	West Virginia	26,010
Howard	32,945	Idaho	25,935
Wisconsin	32,700	South Dakota	25,500
California, Davis	32,600	Montana	25,463
Vermont	32,100	Mercer	24,628
Boston University	32,000		

¹Plus a median \$8,700 fringe benefits.

(Only a few schools requested that we publish their fringe benefits.)

²Plus \$7,253 fringe benefits.

³Specially computed by school for this survey. Data for all other schools are taken from ABA Report.

⁴Excluding increases effective December 1978.

⁵Plus \$5,002 fringe benefits.

poverty or who can demonstrate that for other reasons they are educationally disadvantaged." All members of racial minority groups remain eligible for inclusion in the program whether or not they have a history of individual disadvantage.

During the course of the Rutgers faculty debate over the impact of the *Bakke* decision on admissions policy, the school's Constitutional Litigation Clinic prepared a lengthy brief defending a two-track, race-based admissions policy as permissible even after *Bakke*. Copies of that brief are available by writing Prof. Frank Askin, Rutgers Law School, Newark, New Jersey, 07102, and enclosing a check for \$10 for the cost of copying. Copies of the SALT memorandum are available by writing Prof. David Chambers, University of Michigan Law School, Ann Arbor, Michigan, 48109.

Lists of SALT Members by Course

Do you have a project in which you'd like to enlist other SALT members teaching in the same area? Is Congress considering some particularly important legislation you'd like to marshal forces to support? Would you like to organize others teaching your subject into a more permanent group that could follow and respond to developments in your area?

We have matched our membership as of last summer with the courses listed for each member in the most recent AALS directory.

Write us if you have a plan and would like the names of members in your subject area. We provide these lists only to SALT members and only for projects consistent with SALT's purposes of serving the public, improving

the quality or availability of legal services and improving education.

Below are listed the courses taught by 15 or more SALT members. We also have lists for all other AALS headings.

15 to 25 members

Antitrust
Civil Rights
Commercial Law
Conflicts of Law
Corporate Finance
Environmental Law
International Law
Land Use Planning
Law & Medicine

Law & Poverty
Law & Psychiatry
Legal History
Legal Method
Legal Research & Writing
Legislation
Remedies
Social Legislation
Women & the Law

25 to 50 members

Administrative Law
Corporations
Domestic Relations
Trusts & Estates
Federal Jurisdiction
Jurisprudence

Labor Law
Property
Taxation, Federal
Torts
Trial/Appellate Advocacy

51 to 100 members

Civil Procedure
Clinical Law
Contracts
Criminal Law

Criminal Procedure
Evidence
Legal Profession

Over 100 members

Constitutional Law

Other SALT News

- *Professional Conduct Code Revision.* A SALT advisory committee to the ABA's new Commission to revise the Code of Professional Responsibility continues to provide comments to the Commission. A SALT representative has attended one Commission meeting and plans to attend another.
- *SALT Conference Papers.* The June, 1978 NYU Law Review devotes five hundred pages to the papers and comments from SALT's conference on legal education held in New York and California in 1976.
- *New Board Members.* In the fall elections, six new members were elected and four others reelected to three-year terms on the Board of Governors. The new members are: Howard Glickstein of Howard; Alan Houseman, Director of Research of the Legal Services Corporation (who joined SALT when an adjunct professor at Wayne State); Betsy Levin of Duke; David Rudovsky, private practitioner and adjunct professor at the University of Pennsylvania; Nadine Taub of Rutgers, Newark; and David Trubek of Wisconsin. Reelected to new terms were Frank Askin of Rutgers, Newark; Robert Bennett and John Waltz of Northwestern; and Mark Yudof of Texas.
- *Board Officers.* At the January meeting of the Board, Tony Amsterdam of Stanford and Derrick Bell of Harvard were reelected to two-year terms as Vice-President of the Society. Stuart Filler of the University of Bridgeport was reelected to a two-year term as Treasurer. David Chambers of Michigan completes a two-year term as President in December.
- *Litigation News Wanted.* We'd like to start reporting on a regular basis on litigation and agency proceedings in which SALT members are participating. Please send us notes about cases or other matters in which you are involved that you believe might be of interest to other members.

MEMBERSHIP FORM

I wish to join the Society of American Law Teachers (or renew a current membership).

- ☐ \$25.00 regular membership
- ☐ \$50.00 contributing membership
- ☐ \$100.00 sustaining membership

(Name)

(Address)