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UNLV | WILLIAM S. BOYD
SCHOOL OF LAW

Boyd Briefs
April 6, 2018



From Dean Dan

Over the next year, the UNLV William S. Boyd School of Law will bring together lawmakers, law enforcement, judges, academics, students, and community members to discuss legal and legislative solutions for reducing gun violence. Our goal is to facilitate a thoughtful, balanced, and substantive discussion about gun policy. Please join us next week for the first in a series of discussions hosted by the law school and our partners.

On April 13 at 10 a.m. in the Thomas & Mack Moot Courtroom, please join us for "Finding Common Ground on Gun Reform" a conversation with **California Attorney General Xavier Becerra**. In 2017, Xavier Becerra was sworn in as the 33rd Attorney General of the State of California, and is the first Latino to hold the office in the history of the state. Attorney General Becerra previously served 12 terms in Congress as a member of the U.S. House of Representatives. While in Congress, Attorney General Becerra served as a member of the powerful Committee on Ways And Means, served as Chairman of the House Democratic Caucus, and was Ranking Member of the Ways and Means Subcommittee on Social Security. Attorney General Becerra has decades of experience in appointed and elected office, where he has fought for working families, the vitality of the Social Security and Medicare programs, and greater economic equality. As Attorney General, he has worked to promote clean energy, access to health care, and immigration reform.

This event is free and open to the public. but please register through this [link](#).

Best,

Dan
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Faculty Spotlight: Ann C. McGinley

Ann McGinley is co-director of the UNLV Workplace Law Program and a William S. Boyd Professor of Law. Her areas of expertise



include *Employment Law, Gender and Law, Masculinities Theory and Law, and Tort Law.*

What is the most significant issue facing your field, and what are you doing about it?

The #MeToo movement demonstrates that sexual and gender-based harassment is the most significant issue in employment discrimination. I am a member of UNLEASH Equality, whose purpose is to educate the public and influence harassment law. In May, we publish a joint online symposium in the *Yale Law Forum* and the *Stanford Law Review Online*. My article, *Remembering Masculinity*, addresses egregious harassment that men and boys

suffer in workplaces and schools at the hands of other men and boys. It posits that our society normalizes male-on-male harassment as horseplay, and we fail to understand that same-sex harassment occurs to enhance the perpetrators' sense of masculinity and because of the victims' failure to conform to gender stereotypes; it should therefore be illegal under Title VII of the Civil Rights Act.

What is an important project you are now working on?

I am editing a book that will be part of the *Feminist Judgments Project*, which rewrites court opinions from a feminist perspective. This book will include 15 rewritten opinions in employment discrimination law. A commentary will explain each opinion, and how it would have changed the law. My co-editor and I are conducting a workshop this month at Boyd School of Law for authors and commentators. During the workshop, BSL hosts a public lecture on April 20 that is sponsored by the [Workplace Law Program](#). [Vicki Schultz](#), Ford Foundation Professor of Law and Social Sciences at Yale Law School, will speak on *Reconceptualizing Sexual Harassment, Again*.

How does your research influence your teaching and vice versa?

One example is my *Gender and Lawyers Project*. Last year I traveled to Chile and Spain to interview lawyers to examine gender and its effects on lawyers' working conditions. I found that despite excellent laws protecting women workers and families, female lawyers suffer discrimination in the workplace, and male lawyers are discouraged from taking paternity leave. I am currently teaching a seminar on gender and lawyers, and my students are interviewing lawyers in Las Vegas, and learning about the challenges that gender presents in legal workplaces here, as well as individuals' strategies to assure equal treatment at work while also caring for their families.

Student Spotlight: Lorin Taylor



You spent many years working as a legal researcher for the Nevada Attorney General's Office (AGO). How did that experience inform/reinforce your decision to apply to law school?

I loved working at the AGO. I got hands on experience working on a lot of federal lawsuits, and while I loved working in law, my time at the AG made me realize I wanted to be more than a paralegal and I wanted to do more than help answer discovery. I worked on inmate civil rights litigation defense on a team with some really amazing litigators, and it was the deputies I worked for who encouraged me to finally apply to law school.

You also trained for some time to be an opera singer. Compare/contrast that endeavor to studying law.

I don't think I would have made it through law school without the discipline I learned from my music degree. My music teachers taught me my work ethic, and I learned how to study by practicing for hours and hours every day. I met people who were truly passionate about becoming opera singers, and they showed me what it looks like to wholeheartedly pursue

what you want. While it seems like the two fields are universes apart, they both require the same amount of dedication, blood, sweat, and tears.

Tell us about your daughter!

Abigail is amazing. She's six years old, she's in first grade, and she is such a sweet kid. She's doing great in school, she loves math, and she likes to read chapter books. She's a very outdoorsy kid and she loves to go hiking and camping.

You graduate in May. Where to from there?

I will be heading back to Carson City to clerk for Judge James Wilson at the 1st Judicial District Court.

Alumni Spotlight : William Grigsby '17



William works for the ProBAR Children's Project in Harlingen, Texas.

What drew you to ProBAR?

I was drawn to ProBAR because I knew I would be seen as a whole person with a life outside of the office. ProBAR provides substantial training and mentorship opportunities for their attorneys to become successful immigration litigators. But they also recognize that working in this field is tough, so they have taken steps to encourage us to have a healthy work/life balance. The office has a gym, a quiet room, and a rec room. Twice-weekly meditation sessions and twice-weekly yoga classes are offered; as well as periodic trainings on mental health issues. My personal favorite is the rec room. I have, on occasion, called a team meeting to play ping-pong and foosball with my legal support staff...all while discussing cases, of course.

What do you like most about your work there?

The support. Your first job out of law school can be intimidating because you are learning how to be a lawyer and you do not always know who to go to for help. At ProBAR, you are always supported. Our Supervising Attorneys provide mentorship and guidance to each individual and encourage us to pursue our professional interests. Our Senior Attorneys walk us through our first court appearances and also appear as co-counsel for our merits hearings. The Staff Attorneys and DOJ-Accredited Representatives have an open-door policy. If you need to ask a colleague a question, they are always willing to help. And ProBAR has an amazing legal support staff who take care of us. Each attorney or representative is assigned a paralegal and a legal assistant. My paralegal now runs my life; and my legal assistant does not make fun of me because I cannot send a fax to save my life. I can no longer function without them-- and I am okay with that.

Commencement is next month and you have been asked to offer some tips to our recent Boyd graduates. What comes to mind?

Your reputation both precedes you and follows you. The Las Vegas legal community is very small. If you develop a reputation as an ethical and responsible attorney, doors will open for you. I have heard of attorneys being offered jobs by firms that they have opposed in court because they litigated their cases zealously while maintaining a collegial relationship with opposing counsel. Conversely, if your conduct is unprofessional or unethical, you can destroy future opportunities and never be aware of it. Fortunately, you get to make your own reputation, so be scrupulous in making it a good one.

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