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Child Care for Families Leaving Temporary Assistance for Needy Families

By Sujatha Jagadeesh Branch, Cynthia Godsoe, Sherry Leiwant, Roslyn Powell, Cary LaCheen, and Rebecca Scharf

Since Temporary Assistance for Needy Families (TANF) replaced the Aid to Families with Dependent Children program in 1996, the welfare rolls have decreased by more than 40 percent. While unemployment and poverty rates have declined, families who leave welfare generally earn low wages and remain below the poverty level. Because families leaving welfare are mostly single mothers with young children, child care is critical to their ability to work outside the home. Low-income parents trying to make ends meet, as well as employers of low-wage workers, emphasize the importance of appropriate, affordable child care in enabling women who leave welfare to make a successful transition into the workforce.

However, lack of adequate child care and the high cost of child care often force working parents leaving welfare to make the impossible choice between providing inadequate care for their children and failing to provide for their families financially. While child care subsidies can help low-income parents, many families do not use child care subsidies for which they are eligible. 

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2 See Ctr. on Budget & Policy Priorities, Poverty Rate Hits Lowest Level Since 1979 as Unemployment Reaches a 30-Year Low 1 (Sept. 26, 2000) (press release); Gen. Accounting Office, Pub. No. GAO/HEHS-99-48, Welfare Reform: Information on Former Recipients' Status 16, 18 (1999). Note, however, that the General Accounting Office states that some policymakers are concerned that the results of studies of people leaving welfare may not apply to the general population of people leaving welfare because those who fail to answer surveys may be worse off than those who answer surveys. See id. at 13.


5 E.g., in San Francisco County the average monthly cost of center-based child care for an infant is $893.27 per month, almost 90 percent of a minimum-wage worker's earnings. See Shelley Waters Boots & Sophia Jeng, California Child Care Resource & Referral Network, 2000 Market Rate Survey of California Child Care Providers (May 2000) (available from Sujatha Branch, Child Care Law Center, 415.495.5498).

For the note on the authors, go to the end of the article.
I. Child Care Subsidies for Families Leaving Welfare

The major child care funding source for families leaving welfare is the Child Care and Development Fund (CCDF). States have discretion to determine eligibility for subsidies, although under the fund’s regulations families’ incomes must be below 85 percent of the state median income. Most states set eligibility levels substantially lower.

Seventy percent of CCDF funding must be used to serve TANF families, families attempting to make the transition off

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7 For a discussion of issues related to the low uptake of subsidies by former Temporary Assistance for Needy Families (TANF) recipients, see Maurice Emellem et al., Income Supports Can Dramatically Increase Resources Available for Lower-Income Working Families, in this issue.

8 See 42 U.S.C.S. §§ 9858 et seq. (LEXIS through 2000). If TANF funding is used directly to pay for child care for families leaving welfare, it does not implicate time limits and eligibility restrictions as long as the person leaving welfare is working. See id. §§ 602(a)(1)(A)(i), 604(d)(1)(B), (d)(5). If TANF funding is transferred to CCDF, then it does not implicate TANF time limits and eligibility restrictions, but CCDF rules do apply. See 45 C.F.R. § 260.31(b)(3) (1999). For an extensive discussion of eligibility for child care subsidies, see Jo Ann C. Gong et al., Child Care in the Postwelfare Reform Era: Analysis and Strategies for Advocates, 32 CLEARINGHOUSE REV. 373 (Jan.–Feb. 1999).


welfare through work activities, or families at risk of becoming dependent on welfare.\textsuperscript{11} The fund's regulations allow states to expand eligibility for children with disabilities; most states have done this.\textsuperscript{12} States are required to define children with "special needs" and give them priority and may pay a higher rate to providers for their care.\textsuperscript{13} States must spend at least 4 percent of CCDF funds annually on improving child care quality.\textsuperscript{14}

The U.S. Department of Health and Human Services is the federal agency responsible for administering CCDF and TANF.\textsuperscript{15} For each program, states select a lead agency and submit certified state plans.\textsuperscript{16} The department monitors compliance with the CCDF statute and regulations and the state plan.\textsuperscript{17} States are subject to penalties and sanctions for noncompliance.\textsuperscript{18}

II. Child Care Issues for Low-Income Families Leaving Welfare

Low-income families are likely to face one or more special issues that make finding appropriate and affordable child care difficult, for example, reimbursement rates for child care providers, license-exempt child care versus center-based care, child care for children with disabilities, immigrant status, the need for child care during nontraditional hours, and domestic violence. The lack of due process rights also can create barriers to child care access.

A. Provider Reimbursement Rates

CCDF regulations require families in which parents are eligible for child care subsidies to have "equal access" to child care that is comparable to that provided to families not eligible for subsidies.\textsuperscript{19} Despite this mandate, inadequate provider reimbursement rates and high family copayments prevent many low-income families from obtaining appropriate, affordable child care.\textsuperscript{20}

Some states set their provider reimbursement rates up to the seventy-fifth percentile of the current local market rate with the goal of ensuring that eligible fam-
families have access to 75 percent of local providers. To ensure that reimbursement rates accurately reflect the cost of care, CCDF regulations require states to conduct local market rate surveys every two years and show that payment rates are adequate to ensure equal access. Regular market surveys with reimbursement rates adjusted accordingly help ensure that rates do not become outdated. However, nearly one-third of states are paying rates based on out-of-date market rate surveys.

If reimbursement rates are inadequate, providers may refuse to accept children with subsidies or require families using subsidized child care to pay the differential between the actual cost of care and the amount of the subsidy. Inadequate payment rates may cause providers to reduce ratios of staff to children; this often adversely affects the quality of care. Inadequate rates also may cause providers to close down, especially in poor neighborhoods, because they can no longer afford to stay in business. The net effect of these practices is to limit parental child care choices for low-income families; such parents may be driven to choose the lowest-cost care that their subsidies will purchase.

Parents receiving child care subsidies must contribute to the cost of child care by paying child care fees based on family size and income, although states have the option of waiving fees for families below the poverty level. High copayments or fees may limit parental choice by making some categories of child care, including higher-cost quality care, inaccessible. To keep child care affordable, experts recommend that families pay no more than 10 percent of their income for child care. However, many states require copayments greater than that percentage.

B. License-Exempt Child Care Versus Center-Based Care

Studies of families leaving welfare show that the majority of those making the transition from welfare to work use relatives, friends, and neighbors to care for their young children. CCDF regulations require states to have licensing requirements that apply to child care pro-

21 See NAT'L CHILD CARE INFO. CTR., supra note 10, at 60.
22 45 C.F.R. § 98.16(c)(1) (1999).
23 Some states pay different rates based on the type of care provided. E.g., West Virginia recently raised its reimbursement rates to the seventy-fifth percentile of the market rate but sets rates at the eighty-fifth percentile for accredited programs and provides a $3-a-day differential for day care provided during nontraditional work hours. See BLANK & OXENDINE POERSCH, supra note 20, at 33.
24 See NAT'L CHILD CARE INFO. CTR., supra note 10, at 61.
26 See preamble to 45 C.F.R. § 98.42 (recommending that fees be no greater than 10 percent of a family's income regardless of the number of children in the family). 63 Fed. Reg. 39936, 39960 (July 24, 1998).
27 For single parents earning $12,000 a year with a 3-year-old child in center-based care, only three states required no copayments while six states required copayments of more than $100 a month, which was more than 10 percent of families' annual income. See RACHEL SCHUMACHER & MARK GREENBERG, CTR. FOR LAW & SOC. POLICY, CHILD CARE AFTER LEAVING WELFARE 3 (1999).
Child development professionals often view license-exempt child care as being of lower quality than regulated care. However, often parents have good reasons for choosing this type of care, including the following: trust in a relative or neighbor, confidence that a known caregiver will care for the child with love, and reluctance to have a stranger care for a child; flexibility of hours and convenience of location; difficulty in finding appropriate licensed child care, especially during nontraditional hours, for infants and children with special needs; desire to have a child in a culturally and linguistically appropriate child care setting; and desire to increase the income of a relative or neighbor.

The important issue with respect to child care type is not that one type is better for all families but that each family should know its options and make informed choices for its children. Studies of the type of care used by those receiving child care subsidies indicate that children with subsidies are more likely to be placed in center-based care than in family day care or relative care; this could mean that more families would use center-based care if they received subsidies.34 Using relatives or friends as child care providers does not mean that a family should not receive a subsidy. Some relatives and friends, caring for children eligible for subsidies, might be eligible for payment as informal providers of care if they qualify under state requirements.35

C. Child Care for Children with Disabilities

Working families who are leaving welfare and have children with disabilities face particular challenges in obtaining child care. Statistics show that approximately 12.3 percent of noninstitutionalized children aged 5 to 17 have one or more limitations in performing activities, and children of low-income families are almost twice as likely to have such limitations.36 The Americans with Disabilities Act (ADA) is a valuable tool when advocating on behalf of children who have disabilities and need child care. The Act applies to most privately owned or operated child care programs and those oper-

29 45 C.F.R. §§ 98.16(g), 98.30(c)(1)(iv) (1999).
30 For child care licensing regulations for all fifty states, see the National Resource Center for Health and Safety in Child Care at http://nrc.uchsc.edu/states.html.
31 45 C.F.R. § 98.16(g), 98.30(c)(1)(iv) (1999) (permitting states to impose additional requirements on license-exempt care). Some requirements imposed by CCFD regulations are prevention and control of infectious diseases and age-appropriate immunization. Id. § 92.41.
34 See Schumacher & Greenberg, supra note 27, at 15.
ated by state and local governments directly or by private organizations under contract. It also applies to state and local laws governing or affecting the operation of child care programs.

The ADA protects children with physical or mental impairments that substantially limit one or more major life activities if those conditions are not corrected by glasses, medication, or other treatment or equipment. Children with attention deficit disorder, other learning disabilities, and asthma and other recurring chronic conditions are included. Children with contagious diseases and many other conditions also are included. The Act also protects children regarded by others as having disabilities, those with a record of a past disability, and those who have no disabilities but experience discrimination because of a relationship or association with someone with a disability.

Under the ADA, child care programs may not exclude children with disabilities on the basis of their disability except in limited circumstances, such as when a child poses a direct threat to the health and safety of others that cannot be eliminated with reasonable modifications of policies or practices. Programs may not

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37 Americans with Disabilities Act (ADA), 42 U.S.C.A. § 12181(7)(K) (West 1995) (applying the Act to most privately owned or operated child care programs); id. § 12131 (applying the Act to programs operated by state and local governments directly); 28 C.F.R. § 35.130(b)(1), (5) (1999) (applying the Act to programs operated by private organizations under contract). Child care centers operated by religious organizations and some private clubs are exempt from coverage. See 42 U.S.C.A. § 12187 (West 1995). However, if they receive federal financial assistance, they are covered by section 504 of the Rehabilitation Act. Rehabilitation Act, 29 U.S.C.A. § 794 (West 1999).


42 42 U.S.C.A. § 12102(2) (West 1995) (protecting children regarded by others as having disabilities and those with a record of a past disability); id. § 12182(b), 28 C.F.R. § 35.130(g) (1999) (protecting children who have no disabilities but experience discrimination because of a relationship or association with someone with a disability).

43 42 U.S.C.A. § 12182(b)(1)(I)(i) (West 1995), 28 C.F.R. § 35.130(a) (1999) (prohibiting child care programs from excluding children with disabilities on the basis of their disability); 42 U.S.C.A. § 12182(b)(3) (West 1995) (permitting exceptions in limited circumstances). Fear that insurance costs will increase if programs accept children with disabilities is not a legitimate rationale for exclusion. See 28 C.F.R. § 36.212(c) (1999). Although ADA Title II regulations have no "direct threat" exception, the exception has been applied to state and local government programs as well. See, e.g., Bay Area Addiction Research and Treatment Inc. v. City of Antioch, 179 F.3d 725 (9th Cir. 1999) (Clearinghouse No. 52,798).
exclude children who need one-to-one care, although they may require families to provide or pay for such care. Programs must make reasonable modifications for children with behavior problems and should consider the possibility that behavior problems are disability related before excluding a child for inappropriate behavior. Children with disabilities have the right to attend child care programs serving children without disabilities, even when separate programs for children with disabilities exist, unless a separate program is necessary for a particular disabled child to benefit from the program.

Programs may not exclude children who need medication, help with braces or other equipment, gastrostomy-tube (G-tube) feeding, glucose tests, or other similar procedures or treatment, and they must provide these services or assistance as reasonable modifications if doing so does not fundamentally alter the nature of the program. Programs may not charge families of children with disabilities extra for these services, although they may require parental consent and medical documentation and may require families to supply medication and equipment.

Many providers fear liability if they perform these procedures and problems occur, but a finding of liability is unlikely if instructions are followed. The U.S. Department of Justice has taken the position that programs may ask parents to waive their right to sue in exchange for the program agreeing to perform such procedures. State and local licensing requirements restricting the services that child care programs may perform are common, but these requirements often violate the ADA.

The ADA requires child care facilities to be physically accessible. Different standards cover private child care programs and state and local government pro-

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44 Providing extended one-to-one care is probably an undue financial burden for most programs, and program changes that would be an undue burden are not required. See 42 U.S.C.A. § 12182(b)(2)(A)(ii) (West 1995); 28 C.F.R. § 35.130(b)(7) (1999). See also Disability Rights Section, U.S. Dept of Justice, Commonly Asked Questions About Child Care Centers and the Americans with Disabilities Act ¶ 7 (1997), at www.usdoj.gov/crt/ada/childk26a.htm (explaining that child care programs may not exclude children who need one-to-one care but that programs generally are not required to apply constant one-to-one supervision).


47 Programs may not charge families of children with disabilities extra for these services, although they may require parental consent and medical documentation and may require families to supply medication and equipment.

48 Many providers fear liability if they perform these procedures and problems occur, but a finding of liability is unlikely if instructions are followed. The U.S. Department of Justice has taken the position that programs may ask parents to waive their right to sue in exchange for the program agreeing to perform such procedures. State and local licensing requirements restricting the services that child care programs may perform are common, but these requirements often violate the ADA.

49 The ADA requires child care facilities to be physically accessible. Different standards cover private child care programs and state and local government pro-

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grams. All buildings designed and constructed for first occupancy after January 26, 1993, must conform to design access standards. Programs must ensure effective communication with applicants, recipients, and the public and must provide sign language interpreters, telecommunication devices, and other communication aids unless doing so would fundamentally alter the program or be an undue burden.

A strong argument exists that child care programs should not ask about a child’s disability or health condition during the application process even though the ADA does not specifically prohibit such questions. Medical inquiries are unnecessary early in the child care admission process because programs generally are not permitted to screen out children with disabilities. The U.S. Department of Justice states that public accommodations may not make “unnecessary inquiries” about disabilities of program applicants and members. After accepting a child, programs should be able to request medical and disability-related information needed to serve the child appropriately.

The primary funding sources for child care for children with disabilities are CCDF, the Individuals with Disabilities Education Act, and Head Start. The Act funds special education for children under 21 with disabilities; this may include child care for children below school age. Under the Head Start Child Development and Family Support program (including the Early Start child care program for chil-

52 Privately funded child care programs must remove physical access barriers to child care programs when doing so is readily achievable. See 42 U.S.C.A. § 12182(2)(A)(iv) (West 1995). The financial resources of the program and the cost of the changes are relevant to this determination. See id. § 12181(b). Barriers must be removed in front entrances, play areas, bathrooms, playgrounds, and any transportation provided by the program. See 28 C.F.R. § 36.310 (1999) (requiring accessible transportation). When changes are not readily achievable, other reasonable measures must be taken to achieve access. See id. § 36.201(b). State and local government child care programs must be accessible “when viewed in their entirety.” See id. § 35.150(a). This means that they must provide meaningful and equal access to child care even if each program site is not accessible. Architectural changes are not required if program access can be provided in other ways. See id. § 35.150(b)(1).


58 The Individuals with Disabilities Education Act entitles every eligible child to a “free appropriate public education,” 20 U.S.C.A. §§ 1400(d)(1)(A), 1412(a)(1) (West, WESTLAW through 2000), in the “least restrictive environment,” id. § 1412(a)(5). For children aged 3 to 5, and, at state discretion, those turning 3 within the school year, this includes preschool if needed to minimize delay. See id. § 1419. For children from birth to 3 years old, this includes early intervention services, which should be provided at the child care site if needed to minimize developmental delay or, at state option, to minimize the risk of delay. See id. §§ 1431(a)(1), 1432(5). Older children may also be entitled to after-school care as a necessary “related service.” Related services are those necessary for a child to benefit from special education, including after-school or other child care. See 34 C.F.R. § 300.24(a) (2000). Schools must take steps to provide nonacademic and extracurricular activities, including after-school programs, so that children with disabilities have an equal opportunity for participation. See id. § 300.306, 300.553.
D. Immigrant Status

Working immigrant families leaving welfare face particular barriers to accessing child care benefits. For example, CCDF regulations currently require that states report the social security numbers of heads of households to the U.S. Department of Health and Human Services not to prove eligibility but to ensure program integrity. Collecting social security numbers from immigrant parents of U.S. citizen children may discourage parents from applying for child care assistance. Moreover, accessing benefits through complex application procedures is particularly difficult for immigrant families whose first language is not English.

E. Child Care During Nontraditional Hours

Nationally one-quarter of former welfare recipients report that many working in the retail or service industries are required to work outside the standard hours of 6:00 a.m. to 6:00 p.m. Few child care providers offer child care during nontraditional hours; center-based care is particularly scarce. Thus many low-income parents need child care during hours when most child care providers are closed. Relatives and informal care providers who can care for children in their own homes or in a homelike setting may be the best alternative for families who must obtain care for their children late at night.

Because exposure to domestic violence can interfere with a child’s emotional, psychological, academic, and physical development, child care providers must be able to recognize the signs of domestic violence in children and learn how to address their needs.
Some states and the District of Columbia are addressing this problem. For example, Illinois invested $1 million in a pilot program to serve providers willing to offer child care during nontraditional hours. The District of Columbia encourages caregivers to provide care during nontraditional hours by paying 10 percent to 15 percent more for such services.68

F. Domestic Violence

The problems that working low-income families leaving welfare face in securing appropriate, affordable child care can be especially difficult for families living with domestic violence.69 Almost one million women are victims of violent crime (including murder, rape, and assault) at the hands of a current or former spouse or intimate partner every year.70 Low-income women are even more likely to be victims of domestic violence. Studies consistently show violence rates at between 20 percent and 30 percent for poor women.71 Children in homes where violence occurs are adversely affected by it. Reports indicate that 87 percent of the children of battered women witness domestic violence.72 Reports also indicate that child abuse occurs in 30 percent to 60 percent of families that experience domestic violence.73

Stable, appropriate child care is essential for both adult and child victims of family violence. Economic disempowerment is one of the most significant factors compelling women to remain in violent homes. Access to an independent source of income, as well as to child care and transportation, is essential for women trying to escape their abusers.74 Child care also can benefit the development of children who are at risk due to domestic violence, and child care sites, providing a point of entry for more intensive services for families who need them, may serve as resource centers for families.75 Because exposure to domestic violence can interfere with a child's emotional, psychological, academic, and physical development, child care providers

68 See Betty Holcomb et al., Child Care: How Does Your State Rate? WORKING MOTHER, July–Aug. 1999, at 28.
69 For a more thorough discussion of this and related topics, see Alice Bussiere & Roslyn Powell, Welfare Reform and Child Care: Needs of Families Living with Domestic Violence, 32 CLEARINGHOUSE REV. 385 (Jan.–Feb. 1999).
must be able to recognize the signs of domestic violence in children and learn how to address their needs.  

CCDF is an important resource for families experiencing domestic violence. The fund’s regulations allow states to waive income and family fees for children defined as at risk of or currently receiving protective services. States may define “protective services” as they choose, and several state definitions explicitly include the children of battered women. Children experiencing domestic violence may be categorized within other state protective service categories and thus also be eligible for subsidized child care.  

Families already in the child welfare system often are entitled to subsidized child care, which can be a valuable support to help keep the family together. However, for families not involved with the child welfare system, the designation of needing or being at risk of needing protective services carries the serious risk of unwanted or unnecessary child protective services intervention into a family. This may result in a state or local agency labeling the child as at risk of abuse or neglect or, in some states, opening a child protective services case.

States may provide respite care for children falling within a protective services category and may pay a higher reimbursement rate for their care. Some states also grant first priority in accessing non-TANF subsidized child care to children receiving or at risk of receiving protective services.

G. Procedural Protections

In 1996 Congress repealed statutory entitlements to both welfare and child

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78 States must define certain key terms in their CCDF plans, including “protective services,” but have wide discretion in doing so. See id. § 98.150(o)(7). E.g., New York’s definition of protective services includes families who have incomes under 200 percent of the state income standard and are in a battered women’s shelter and “need child care in order to participate in an approved activity”; Washington state includes families receiving services from a domestic violence shelter. See Nat’l Child Care Info. Ctr., Child Care and Development Fund Plan, app. 2 (Eligibility and Priority Terminology Definitions of “Protective Services” (for the period 10/1/99-9/30/01)) (appendix on file with Child Care Law Center).

79 E.g., the California definition of “protective services” under CCDF includes children identified by a legal, medical, or social service agency or emergency shelter as at risk of abuse, neglect, or exploitation; some service providers have included under this definition some children experiencing domestic violence. See Nat’l Child Care Info. Ctr., supra note 78, app. 2.

80 Federal child welfare funds may be used to provide child care for at-risk families. See Title IV-B of the Social Security Act, 42 U.S.C.A. §§ 620 et seq. (West, WESTLAW through 2000). States must link eligible families with other community supports. See 45 C.F.R. § 1317.15(m)-(g) (2000). States must also ensure that child care is provided in a child’s best interests. See 42 U.S.C.A. § 622(a)(2) (West, WESTLAW through 2000).


82 At least eight states and Puerto Rico include children receiving or at risk of receiving child protective services in their definition of “special needs” for priority purposes: Alaska, Kansas, Minnesota, Missouri, Nebraska, New Jersey, South Dakota, and Texas. See Nat’l Child Care Info. Ctr., Definitions of “Special Needs Child” from Child Care and Development Fund State Plans (for the period 10/01/99-9/30/01) (2000) (on file with Child Care Law Center). One state, Minnesota, also specifically includes children exposed to “intra-familial violence.” See id. at 5.
care assistance. CCDF regulations give states considerable discretion to design and implement child care programs and do not require states to ensure the fair administration of the fund's child care subsidy programs or to establish and maintain a fair hearing mechanism for families denied access to subsidies.

However, some states have retained their child care entitlement for some low-income families, including those no longer receiving TANF benefits. Many retain extensive fair hearing systems, which existed under Aid to Families with Dependent Children, including fair hearings for child care benefits. Some states specifically give fair hearings for low-income parents deprived of child care assistance.

Even in the absence of state entitlements to child care, advocates may look to state administrative procedure acts for administrative hearing rights. Many states' administrative procedure acts provide for administrative hearings for persons seeking to contest an agency's action or failure to act, and denial of child care subsidy may come within such a provision. Child care policies also may be challenged under state administrative procedure acts. In California, for example, advocates are challenging the California Department of Education's child care guidelines; they claim that they were not promulgated in accordance with the state administrative procedure act and resulted in the loss of child care to eligible families.

In the absence of express statutory authority, advocates may use the due process clause of the U.S. Constitution as well as that of their state constitutions to argue that notice be given and a hearing be held when child care assistance is denied or terminated improperly. In Goldberg v. Kelly the U.S. Supreme Court held that the Fourteenth Amendment's due process guarantee prohibited the termination of welfare benefits without notice and an opportunity to be heard. As a result, in states that have retained a child care guarantee for low-income families, families must be given notice and an opportunity to be heard before child care benefits can be reduced or terminated.

III. Advocacy Strategies for Effective Child Care Policies

Many difficult issues face low-income families who need child care to work outside the home. Advocates can have an impact on ensuring that those families have access to quality, affordable child care. Some advocacy strategies are as follows:

- Reviewing CCDF state plans to ensure that the child care needs of families

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85 The following states have retained some child care guarantees for some low-income families: Alabama, Alaska, Arizona, Arkansas, California, Delaware, Georgia, Indiana, Kansas, Kentucky, Maine, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New York, North Dakota, Ohio, Oklahoma, Oregon, Rhode Island, South Carolina, and Tennessee. See Helen Blank & Gina Adams, Children's Def. Fund, State Developments in Child Care and Early Education 18–24 (1997).
86 States are required under TANF to have some administrative mechanism for appealing adverse decisions. See 42 U.S.C.A. § 602(a)(1)(B)(iii) (West 2000).
87 E.g., New York provides the same administrative fair hearing rights to applicants for and recipients of child care assistance only as it does to those receiving cash public assistance. See N.Y. Comp. Codes. R. & Regs., tit. 18 §§ 358, 415 (1998).
90 State constitutions often grant more expansive rights than does the federal constitution. See W.J. Brennan, State Constitutions and the Protection of Individual Rights, 90 Harv. L. Rev. 489, 495 (1977).
leaving welfare are considered in allocating child care subsidies and advocating seamless child care systems to ensure a smooth transition from TANF to post-TANF child care.

- Conducting outreach to families leaving TANF and other low-income workers concerning their possible right to child care assistance through government subsidies and urging the state to give information in a variety of formats and languages to clients about their right to child care subsidies.

- Reviewing state child care provider reimbursement rates and market rate surveys and advocating updated rates, fee policies requiring families to pay no more than 10 percent of their income on child care, and higher reimbursement rates for child care provided during nontraditional hours and for children with special needs.

- Working to change licensing and other laws preventing child care providers from serving children with disabilities and urging providers to eliminate admission and other policies that have a discriminatory effect on children with disabilities.

- Working with child care providers and families to access funding for and increase the supply of child care for families experiencing domestic violence.

- Analyzing state administrative fair hearing processes and state administrative procedure acts, preparing “Know Your Rights” materials for families, offering legal analysis and model briefs to other advocates, and advocating policy changes on due process issues.

- Ensuring that advocates are aware of the child care subsidy program and that they can help families with children access benefits. Lack of child care often can be the underlying reason for other problems that bring families into a legal services office.

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